Application for the Job of CEO

About IISSSC

The Indian Iron & Steel Sector Skill Council (IISSSC) is an industry (Iron & Steel as well as Non-ferrous manufacturing – Large Medium & Small, Rerolling, Sponge Iron units, Ferro Alloys, Steel Construction and Welding etc) driven non-profit company under Ministry of Skill Development and Entrepreneurship (MSDE) to develop Qualification Packages (QP) and National Occupational Standards (NOS) for various job roles relating to Iron & Steel and Non-Ferrous Industries in the Country, conduct training and assessment through affiliated agencies (trained trainers & trained assessors) and issue certificates to the successful candidates. The Governing Committee of the Council includes senior officials, HR and Operations of Major Iron& Steel and Non-Ferrous Companies; Associations of Sponge Iron Manufacturers, Rerollers, Indian Ferro Alloy Producers, Foundries & Indian Institute of Welding etc.

I. <u>Eligibility Criteria:</u>

Age:

Minimum 50 years: Maximum 61 years:] on the last date of submission of the application

2. Educational Oualifications:

Essential:

> Bachelor's Degree in Engineering from a recognized University/Institute.

Desirable:

- > Postgraduate in Engineering from a recognized University/Institute.
- > Masters in Business Administration from a recognized University/Institute.
- > Additional Qualification Finance/HR/Marketing

3. Experience

- Minimum 25 years of which preferably 5 years in Non-Ferrous Metals Industry including Mining. The person should have good and proven track record in the Steel & Metal Industries in leadership position, with exposure in Production, Marketing and HR.
- > Experience in working in a Training Institute.
- > Adequate knowledge in Skilling ecosystems.
- Leadership Experience in Heading a Business Responsibility for Profit/ Loss performance.
- > Experience with Government Skill Development Frameworks/Policies.

Note: The incumbent must specify information in respect of all the points mentioned (in Point 3- Experience) individually in the application.

Eligibility criteria may be relaxed for an exceptional candidate.

Candidates working in Government/PSU is to produce NOC during interview.

4. Job Profile:

- a. The incumbent should have leadership skills to lead and inspire the team to have a clear strategic orientation to take the organization to a greater height through exhibiting collaborative and customer focus approach and excellency in delivery as per timelines. The candidate should have capabilities and right attitude to manage all the stakeholders.
- b. The incumbent has to play pivotal role in expanding applications of developing Qualification Packs, Training Modules as per Industry 4.0 requirements for Metal Industries and its downstream products.
- c. The person will be responsible in spearheading in coordinating with Metal manufacturers, steel user industries, MSMEs, Industry bodies and different Ministries including Ministry of Skill Development & Entrepreneurship (MSME) and Govt. bodies.
- d. The incumbent will be responsible in interaction involving Manufactures, Consultants, Educational Institutes, Industry experts, R & D institutes and reputed institutes in metal sectors.

<u>5.</u> Remuneration:

Consolidated amount of Rs. 1.50 Lakhs per month, additionally, Rent-free accommodation/HRA upto Rs. 35000/- Per Month & Car/Transportation facility. Approximate CTC will be Rs. 28 Lakhs per annum. Further, the candidate will have a variable pay linked to the increase in the Council's surplus post joining of the CEO.

<u>6.</u> Last date of submitting the application is 12 August 2025.

<u>7.</u> Details for sending of the application:

Mr. Aloke Mookherjee, Member Board of Directors IISSSC Email : aloke.mookherjea@iisssc.org

For any query: Dr. Dhruba Bhaduri, Head (P&A and Corporate Affairs) Mobile : 9432292951 Email : dhruba@iisssc.org