

SANKALP



From CEO's Desk

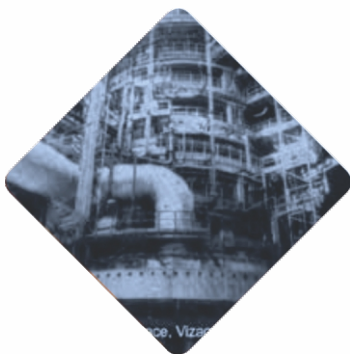


IIS SSC is promoted by Institute for Steel Development & Growth (INSDAG) and Bengal Chambers of Commerce & Industry (BCC&I) and mandated under National Skill Development Corporation (NSDC). The Governing Committee of the Council includes major Iron & Steel Companies such as SAIL, Tata Steel, JSW, JSPL, ESSAR, NMDC and RINL. With support from Industry IIS SSC has created 49 job roles which are being adopted by both PSUs and Private Industry. The QPs developed by IIS SSC for some of the job roles are being referred by other sectors as well.

While various Government Schemes such as PMKVY focused on entry level job roles, IIS SSC is one of the first SSCs to initiate Recognition of Prior Learning (RPL) for PSUs and large private industries. These RPL programs are very well appreciated by industry. IIS SSC has also taken initiative of working with various State Education Boards for vocational skills in Schools. IIS SSC has also conducted Training of Trainers for PSUs and Private Industries as well. During its short span of operations it has successfully signed MOUs with various State Skill Development Missions, so as to work at regional level.

At present, IIS SSC is undertaking the QP rationalisation exercise through the industry support to broaden the applicability of QPs particularly for Small and Medium enterprises.

IIS SSC is planning a biquarterly meeting of Industry Partners as well as of Training Partners and Assessment Agencies to gather inputs from them to improve our overall skill ecosystem.





a) **Training of Trainers for Industry and Training Partners**

IIS SSC has conducted Training of Trainers for PSUs and Private Industry Partners such as SAIL, RINL, JSW & Bhushan Steel during the last 4 months. There are nearly 100 Trainers trained from these industries in 4 batches. These trainers post training has conducted Recognition of Prior Learning (RPL) at respective Plants. IIS SSC has also conducted TOTs for its training partners for PMKVY and State engagements.

b) **Recognition of Prior Learning (RPL)**

“IIS SSC RPL gives unique opportunity to employees working on shop floor for nearly a decade but lack a quality certificate for skill acquired while working”

– Rita Banerjee, GM HRD, Durgapur Steel Plant, West Bengal

RPL is an activity that has been very well received by Steel Authority of India Limited (SAIL), Rashtriya Ispat Nigam Limited (RINL), NMDC and Bhushan Steel. In SAIL it has been implemented at all the 5 Integrated Steel Plants of Bhilai, Durgapur, Bokaro, Rourkela & Burnpur. RINL has implemented RPL at Vizag Steel Plant. Bhushan Steel under PMKVY has done nearly 3000 Nos in Odisha Plant. NMDC has a new Steel Plant in Nagarnar, Jagdalpur, Chhatisgarh; which is a hard-core naxal affected belt. In this area NMDC is undertaking RPL of 400 contractual workers in IIS SSC Job roles. Taken together, 4000 candidates are trained and certified under RPL in both Industry Sponsored, PMKVY and in more than 13 Job roles developed by IIS SSC.

Other Industries such as JSW, Tata Steel are also developing a working model for implementing the RPL at their respective plants at Bellary, Dolvi and Kalinganagar.

c) **Regional Engagements**

IIS SSC has in past few months has increased its regional presence by entering into MOUs with various State Skill Development Missions. Some of such SSDMs are:

- I. Jharkhand Skill Development Mission – JS DM
- II. Gujarat Skill Development Mission- GSDM
- III. Uttar Pradesh Skill Development Mission – UPS DM

- IV. West Bengal Skill Development Mission
- V. Assam Skill Development Mission- ASDM
- VI. Andhra Pradesh Skill Development Mission- APSDM

Many more State level engagements are in the process such as Madhya Pradesh, Punjab, Rajasthan & Chhattisgarh

d) Industry Engagement

In order to bridge the demand supply gap for skilled manpower, IIS SSC is reaching out to various Small and Medium Enterprises through Industry associations and B2B sources such as Metal Junction etc. It is through these B2B network and associations, IIS SSC is promoting RPL Skill Certificate issued by IIS SSC on specific job roles for candidates trained under PMKVY and other schemes in unorganised sector. IIS SSC has been dialogue with even large industries such as Tata Steel, JSW, JSPL, RINL, SAIL etc. so as to mandate some part of contractual workforce being employed in respective plants to have a IIS SSC Skill Certificate.

e) Vocational Skills in Schools

IIS SSC has signed an MOU with West Bengal Higher Education and Board of Technical Education for imparting Vocational Training on the Job Roles being created by IIS SSC. In first phase 50 schools have been selected targeting approximately 1250 students who would be trained and certified by IIS SSC across 17 Districts and in 3 job roles.



Founding Organizations



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