



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR IRON & STEEL INDUSTRY

What are Occupational Standards (OS)?

- Solution OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- POS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack- Iron & Steel- Pipe line Fitter & Maintenance

SECTOR: Iron & Steel

SUB-SECTOR: Mechanical Maintenance

OCCUPATION: Fitter

REFERENCE ID: ISC/Q0813

ALIGNED TO: NCO-2004/NIL

Brief Job Description: The job is to maintain pipe lines across steam line, water line, gas line etc. across the plant. This also involves up-keeping, monitoring and maintenance of pipe lines.

Personal Attributes: This job requires the individual to work independently as well as in teams. He should be physically fit, not having colour blindness, having analytical skills, problem solving attitude, high concentration levels and willingness to work in a factory environment.





Qualifications Pack Code	ISC/Q0813		
Job Role	Iron & Steel-Pipe line Fitter & Maintenance		
Credits(NSQF)	TBD	Version number	1.0
Industry	Iron & Steel	Drafted on	08/09/2014
Sub-sector	Mechanical Maintenance	Last reviewed on	25/03/2015
Occupation	Fitter	Next review date	25/03/2016
NSQC Clearance on			

Job Role	Iron & Steel-Pipe line Fitter & Maintenance		
Role Description	The job holder maintains pipe lines across steam line, water line, gas line etc. across the plant. This job holder is also responsible for up keeping, monitoring and maintenance of pipe lines, fabricate pipe lines as per requirement, laying out pipe line during maintenance operations.		
NSQF level	3		
Minimum Educational Qualifications	10 th Pass, preferably		
Maximum Educational Qualifications	ITI Pass		
Training (Suggested but not mandatory)	 2 weeks hands on training (mandatory) Reading and interpreting drawings Machining, welding, gas cutting, assembling Working knowledge of tools & fixtures Use & working mechanisms of measuring instruments 5S and safety practices Working at heights, confined spaces & high temperatures 		
Minimum Job Entry Age	18 years		
Experience	 0-2 years' experience in similar function In lieu of minimum qualification the incumbent should have minimum 3 to 5 years relevant experience in the similar field/function under an experienced supervisor as 		





	utility hand/helper		
	Compulsory:		
	1. ISC/N0820: Understand the assigned pipe line job		
	2. ISC/N0821: Prepare for assigned pipe line job		
	<u>operation</u>		
	3. ISC/N0822: Carry out the assigned pipe line operation		
Applicable National Occupational	4. ISC/N0023: Activities specific to pipe line operation		
Standards (NOS)	5. ISC/N0008: Use basic health and safety practices at the		
Standards (1403)	workplace		
	6. ISC/N0009: Work effectively with others		
	Optional:		
	N/A		
Performance Criteria	As described in the relevant NOS units		





Keywords /Terms	Description	
Core Skills/Generic Skills	Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the NOS, these include communication related skills that are applicable to most job roles.	
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of NOS.	
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.	
Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.	
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context	
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.	
Organisational Context	Organisational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.	
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.	
Qualifications Pack(QP)	Qualifications Pack comprises the set of NOS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.	
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.	
Scope	Scope is the set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on the quality of performance required.	
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.	







Sub-Sector	Sub-sector is derived from a further breakdown based on the		
	characteristics and interests of its components.		
Sub-functions	Sub-functions are sub-activities essential to fulfil the achieving the		
	objectives of the function.		
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish		
	specific designated responsibilities.		
Unit Code	Unit Code is a unique identifier for a NOS unit, which can be denoted		
	with an 'N'		
Unit Title	Unit Title gives a clear overall statement about what the incumbent		
	should be able to do.		
Vertical	Vertical may exist within a sub-sector representing different domain		
	areas or the client industries served by the industry.		
	Description		
Keywords /Terms	Description		
Keywords /Terms NOS	Description National Occupational Standard(s)		
NOS	National Occupational Standard(s)		
NOS NSQF	National Occupational Standard(s) National Skills Qualifications Framework		
NOS NSQF OEM	National Occupational Standard(s) National Skills Qualifications Framework Original Equipment Manufacturer		
NOS NSQF OEM OS	National Occupational Standard(s) National Skills Qualifications Framework Original Equipment Manufacturer Occupational Standard(s)		
NOS NSQF OEM OS QP	National Occupational Standard(s) National Skills Qualifications Framework Original Equipment Manufacturer Occupational Standard(s) Qualifications Pack		

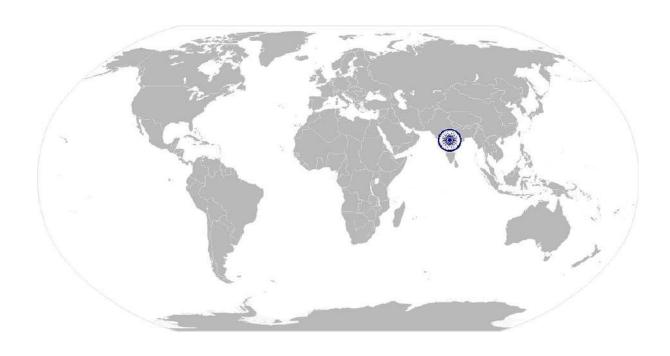






Understand the assigned pipe line job

National Occupational Standards



Overview

This unit is about understanding the job requirements for pipe line in accordance with the checklist and get any clarifications on the same







Understand the assigned pipe line job

Unit Code	ISC/N0820
Unit Title (Task)	Understand the assigned pipe line job
Description	This unit is about understanding the requirements of the pipe line job after receiving the job details from the supervisor, seek any clarifications on the requirements of the job and identify the tools and tackles that would be needed to carry out the pipe line job
Scope	 This unit/task covers the following: Understand the assigned pipe line job in accordance with the instructions Understand the pipe line layout drawings Seek clarifications with respect to the layout of pipe line drawings, if any Identify the tools and tackles that are required to carry out the assigned pipe line job
Performance Criteria (F	PC) w.r.t. the Scope
Element	Performance Criteria
Understand the assigned pipe line job in accordance with the instructions Understand the pipe line layout drawings Seek clarifications	To be competent, the user/individual on the job must be able to: PC1. Interpret the pipe line layout drawing and understand the pipe line job requirements PC2. Plan, as appropriate to carry out the pipe ine job PC3. Understand the layout drawing with necessary fittings PC4. Understand the specification of pipe line to be used for the job PC5. Understand the sequence of activities to complete the pipe line circuit as per lay out drawing PC6. Read and interpret the pipe line circuit drawings and ensure correct selection of fittings as per specification for maintaining the inclination and layout PC7. Identify any clarifications that he/she wants to seek with respect to the pipe line
with respect to the layout of pipe line drawings, if any	layout/circuit drawing PC8. Recognize whom to contact for clarifications on the piping design PC9. Escalate the concern to the supervisor or shift-in-charge, if needed
Identify the tools and tackles that are required to carry out the assigned job	PC10. Identify tools, tackles & equipment required to perform the operation PC11. Ask helper to carry tools and pipe fittings required to the desired work site PC12. Report to stores / supervisor in case of non-availability of tools & tackles, pipe and pipe line fittings or stock-out
Element	Knowledge and Understanding
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	The user/individual on the job needs to know and understand: KA1. Quality and damage checks to be done and importance of the same KA2. Risk and impact of not following defined procedures/work instructions KA3. Escalation matrix for reporting identified issues
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. Pipe line lay out / circuit drawings







Understand the assigned pipe line job

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	KB2. Tools & tackles with specified fittings to be used for the job			
	KB3. Activities regarding layout and assembly of critical pipe line			
	KB4. Implications of not adhering to sequence of activities and operations			
	KB5. Safety precautions to be taken while working on a particular gas/steam/high			
	pressure lines etc.			
Chille (C) [Outional]	KB6. Fabrication process (bending, assembling and threading etc.) of pipe lines			
Skills (S) [Optional]				
Element	Skills			
A. Core Skills/	Writing Skills			
Generic Skills	The user/ individual on the job needs to know and understand how to:			
	SA1. Construct simple sentences and express ideas clearly through written			
	communication			
	SA2. Fill up appropriate technical forms, process charts, activity logs in required			
	format of the company			
	Reading and Understanding Skills			
	The user/individual on the job needs to know and understand how to:			
	SA3. Read and interpret engineering and machine drawings			
	SA4. Read and understand manuals, health and safety instructions, memos, reports,			
	job cards, etc.			
	Oral Communication (Listening and Speaking skills)			
	The user/individual on the job needs to knowed understand how to:			
SA5. Express statements, opinions or information clearly so that others can and understand				
and understand				
SA6. Respond appropriately to queries SA7. Communicate with supervisor				
SA7. Communicate with supervisor SA8. Communicate with team members				
B. Professional Skills	Decision Making			
	N.A			
	Plan and Organize			
	The user/individual on the job needs to know and understand how to:			
	SB1. Handle different machines and tools wearing protective accessories			
	SB2. Position mechanical components in machines according to design requirements			
	Customer Centricity			
	N.A			
Problem Solving				
	N.A			
Analytical Thinking				
The user/individual on the job needs to know and understand how to:				
	SB3. Diagnose common problems in the tools based on visual inspection, sound,			
	temperature etc.			
	SB4. Suggest improvements(if any) in maintenance processes based on experience			
	Critical Thinking			
	N.A			



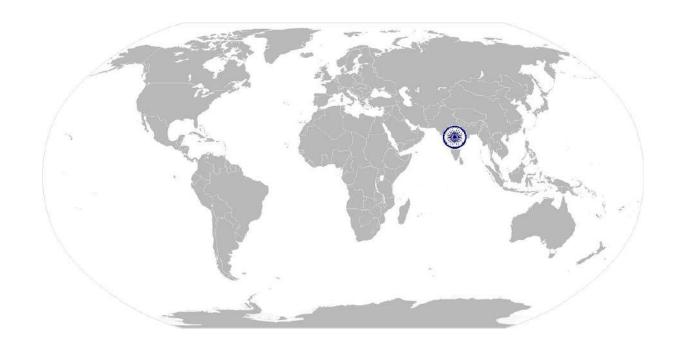




Understand the assigned pipe line job

NOS Version Control

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Credits(NSQF)	TBD	Version number	1.0
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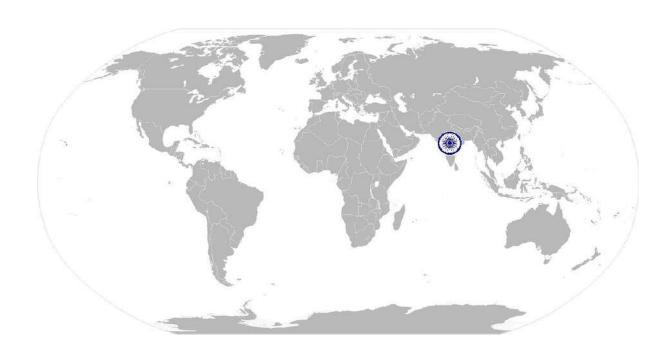






Prepare for assigned pipe line job operation

National Occupational Standards



Overview

This unit is about inspecting the equipment for scheduled maintenance or defects and preparing the equipment for carrying out the operation of pipe line







Prepare for assigned pipe line job operation

Unit Code	ISC/N0821		
Unit Title (Task)	Prepare for assigned pipe line job operation		
Description	This unit is about inspecting the pipe line layout for scheduled maintenance or defects and testing the pipe line circuit before operation.		
Scope	This unit/task covers the following: Reach the site and inspect the pipe line circuit Collect specified fittings and materials required for pipe line job		
Performance Criteria (F	PC) w.r.t. the Scope		
Element	Performance Criteria		
Reach the site and inspect the pipe line circuit	To be competent, the user/individual on the job must be able to: PC1. Reach the site with desired tools, tackles and fittings/hardware required for the job PC2. Identify the job execution methodology		
Collect specified fittings and materials required for pipe line job	PC3. Prepare the list of spares and fittings required for completion of job PC4. Ensure that desired tools and tackles match the job specifications PC5. Ensure tools, tackles and fittings required for assembly are free from physical damage and ready to use PC6. Report damaged / defective pipe line as per the escalation Matrix PC7. Prepare QAP process, fabricate, repair, replacement process of pipe line		
Element	Knowledge and Understanding		
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	The user/individual on the job needs to know and understand: KA1. Quality and damage checks to be done and importance of the same KA2. Risk and impact of not following defined procedures/work instructions KA3. Escalation matrix for reporting identified issues KA4. Plant layout and location of various departments		
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. Normal running hazard/ characteristics of relevant pipe line KB2. Possible causes of common problems during assembly & their remedies KB3. Tools, tackles and fittings required for the operation KB4. Standard specifications of pipe and pipe fittings KB5: Pipe line circuit isolation knowledge KB6: Hazards associated with residual substance in gas/steam/high pressure line		
Skills (S) [Optional]			
Element	Skills		
A. Core Skills/ Generic Skills	Writing Skills The user/ individual on the job needs to know and understand how to: SA1. Construct simple sentences and express ideas clearly through written communication SA2. Fill up appropriate technical forms, activity logs in required		







Prepare for assigned pipe line job operation

	format of the company		
	Reading Skills		
	The user/individual on the job needs to know and understand how to:		
	SA3. Read and understand manuals, health and safety instructions, memos, reports,		
	job cards, specifications of spare parts etc.		
	Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA4. Express statements, opinions or information clearly so that others can hear		
	and understand		
	SA5. Respond appropriately to queries		
	SA6. Communicate with supervisor, team members, other departments e.g – stores,		
	operations, etc.		
B. Professional Skills	Decision Making		
	N.A.		
	Plan and Organize		
	N.A		
	Customer Centricity		
	N.A		
	Problem Solving		
	N.A		
	Analytical Thinking		
	The user/individual on the job needs to know and understand how to: SB1. Diagnose common problems in the tools based on visual inspection, sound, temperature etc.		
	Critical Thinking		
	N.A		
	SB2. Suggest improvements(if any) in assembly process based on experience Critical Thinking N.A		



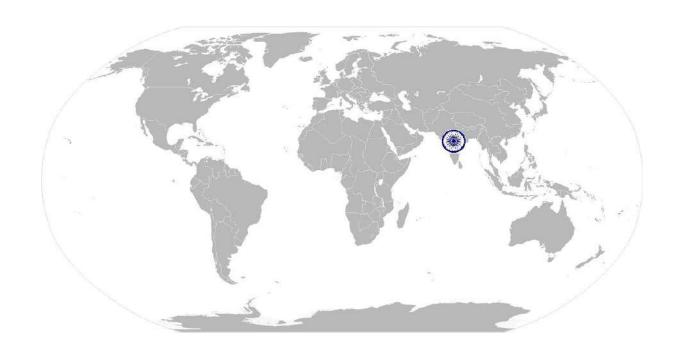




Prepare for assigned pipe line job operation

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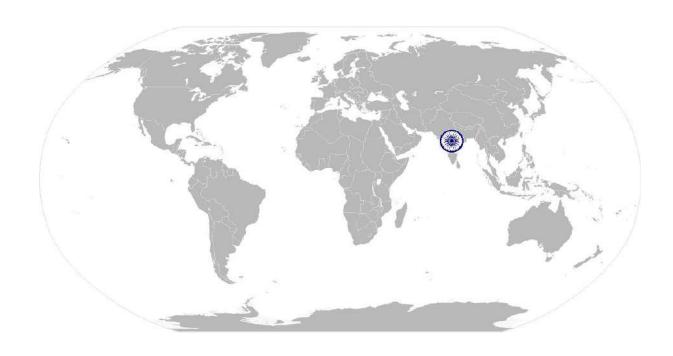






Carry out the assigned pipe line operation

National Occupational Standards



Overview

This unit is about carrying out the operations for pipe line in terms of rectifying the identified problem or carrying out scheduled maintenance







Carry out the assigned pipe line operation

Unit Code	ISC/N0822			
Unit Title (Task)	Carry out the assigned pipe line operation			
Description	This unit is about carrying out the operations for pipe lines in terms of rectifying the identified problem or carrying out scheduled maintenance			
Scope	 This unit/task covers the following: Conduct routine maintenance of pipe lines and rectify /repair Conduct tests to ensure fitness for use Communicate to supervisor about completion of work 			
Performance Criteri	a (PC) w.r.t. the Scope			
Element	Performance Criteria			
Conduct routine maintenance of pip lines and rectify /repair Conduct tests to ensure fitness for u	PC2. Correct the defect in the pipe line circuit and replace the defective part PC3. Assemble the parts according to the pipe line drawings, as required PC4. Fasten mechanical components/ subassemblies together using pipe, pipe fittings using hand/ power tools PC5. Set and adjust the pipe line / fittings using pipe spanner and hand tools PC6. Re assemble the pipe line with fittings post correcting the defect PC7. Develop repair process/carry out repair process as per SOP PC8. Handle hazardous material as per SOP PC9. Fabrication of pipeline as per circuit drawing PC10. Ensure the layout of pipe lines as per specified circuit drawings PC11. Check proper clamping to ensure the rigidity PC12. Pressure test of pipe line to ensure it is leak proof before handover PC13. Record the test results in the prescribed format of the organization PC14. Ensure all activities are complete according to checklist			
supervisor about	PC15. Communicate to supervisor on completion of given job in case of any deviations			
completion of work	from checklist			
Element	Knowledge and Understanding			
A. Organisational Context (Knowledge of t Company/ Organisation an its processes)	KA3. Escalation matrix for reporting identified issues			
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. Assembling techniques such as aligning, bending, fixing, mechanical jointing, threaded jointing, sealing etc. KB2. Steps required to assemble/ dismantle pipe line circuit as per pipe line lay out KB3. Checks that need to be made to ensure that the pipe line circuit is safe and ready			







Carry out the assigned pipe line operation

	Ι.
	to use KB4. Proper layout and rigid fixing for trouble free operation KB5. Possible causes of common problems during assembly & their remedies KB6. Units of measurement KB7. Response to emergencies e.g. water supply failures, fire and system failures KB8. Use of measuring instruments e.g. steel scale, steel tape, micrometer, Vernier etc.
	KB9. Compilation of pressure test results in prescribed format
Skills (S) [Optional]	
Element	Skills
A. Core Skills/	Writing Skills
Generic Skills	The user/ individual on the job needs to know and understand how to:
	SA1. Construct simple sentences and express ideas clearly through written
	communication
	SA2. Fill up appropriate technical forms, process charts, activity logs in required
	format of the company
	Reading Skills
	The user/individual on the job needs to know and understand how to:
	SA3. Read and interpret engineering and machine drawings SA4. Read and understand manuals, memos, reports, job cards, etc.
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	SA5. Express statements, opinions or information clearly so that others can hear and understand SA6. Respond appropriately to queries SA7. Communicate with supervisor, team members, other departments e.g – operations, stores etc.
B. Professional Skills	Decision Making
	N.A.
	Plan and Organize
	N.A
	Customer Centricity
	N.A
	Problem Solving
	N.A
	Analytical Thinking
	The user/individual on the job needs to know and understand how to: SB1. Diagnose common problems in the tools based on visual inspection, sound, temperature etc. SB2. Suggest improvements(if any) in assembly process based on experience Critical Thinking
	N.A



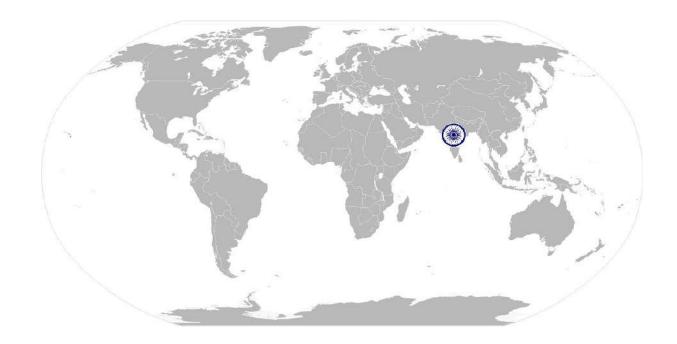




Carry out the assigned pipe line operation

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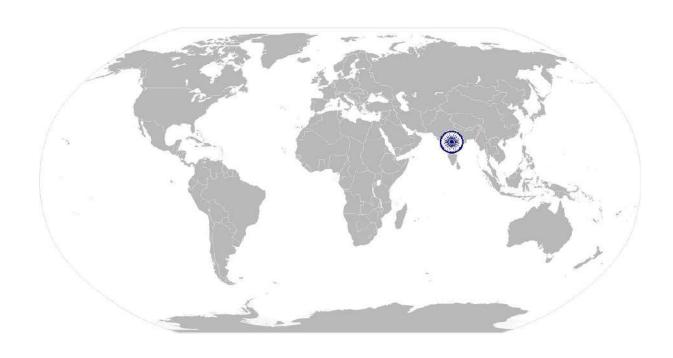






Activities specific to pipe line operation

National Occupational Standards



Overview

This unit is about carrying out the operations that are specific to a pipe line fitter.







Activities specific to pipe line operation

Unit Code	ISC / N0823				
Unit Title (Task)	Activities specific to pipe line operation				
Description	This unit is about carrying out the operations that are specific to a pipe line fitter.				
Scope	This unit/task covers the following: • Ensure the correctly colour coded pipes are used • Fabrication of pipe line				
Performance Criteria (F	PC) w.r.t. the Scope				
Element	Performance Criteria				
Ensure the correctly colour coded pipes are used	To be competent, the user/individual on the job must be able to: PC1. Understand the colour coding system of pipes PC2. Identify which colour pipe is used with which media (water line, gas line, steam line, etc.) PC3. Correctly use the pipes in the given media PC4. Rectify any defects in the pipe line system PC5. Test the pipeline and ensure fitness PC6. Report to the supervisor in case of any problem that has to be escalated				
Fabrication of Pipe Line	PC7. Understand the process energy isolation for the pipe line PC8. Understand layout of the pipe line circuit PC9. Handle hazardous waste of the pipe line				
Element	Knowledge and Understanding				
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	The user/individual on the job needs to know and understand: KA1. Quality and damage checks to be done and importance of the same KA2. Risk and impact of not following defined procedures/work instructions KA3. Escalation matrix for reporting identified issues				
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. Piping colour codes along with relevant media and connected safety aspects KB2. Farvel system for automatic grease line KB3. Implication of working on high pressure water line/gas line/steam line/oxygen line etc. KB4. Pressure testing to ensure the pipe line if leak proof KB5. Checks that need to be made to ensure that equipment is safe and ready to use KB6. Limits, fits and tolerances KB7. Nature of fluid / gas being carried through pipeline KB8. Isolating units through valves, blanks, liquid seals etc.				
Skills (S) [Optional]					
Element	Skills				
A. Core Skills/ Generic Skills	Writing Skills The user/ individual on the job needs to know and understand how to: SA1. Construct simple sentences and express ideas clearly through written				







Activities specific to pipe line operation

	T				
	communication				
	SA2. Fill up appropriate technical forms, process charts, activity logs in required				
	format of the company				
	Reading Skills				
	The user/individual on the job needs to know and understand how to:				
	SA3. Read and interpret engineering and machine drawings				
	SA4. Read and understand manuals, health and safety instructions, memos, reports,				
	job cards, etc.				
	Oral Communication (Listening and Speaking skills)				
	The user/individual on the job needs to know and understand how to:				
	SA5. Express statements, opinions or information clearly so that others can hear				
	and understand				
	SA6. Respond appropriately to any queries				
	SA7. Communicate with supervisor				
	SA8. Communicate with team members				
B. Professional Skills	Decision Making				
	N.A.				
	Plan and Organize				
	N.A				
	Customer Centricity				
	N.A				
	Problem Solving				
	N.A				
Analytical Thinking					
	The user/individual on the job needs to know and understand how to:				
SB1. Diagnose common problems in the tools based on visual inspection, sour temperature etc.					
	Critical Thinking				
	N.A				



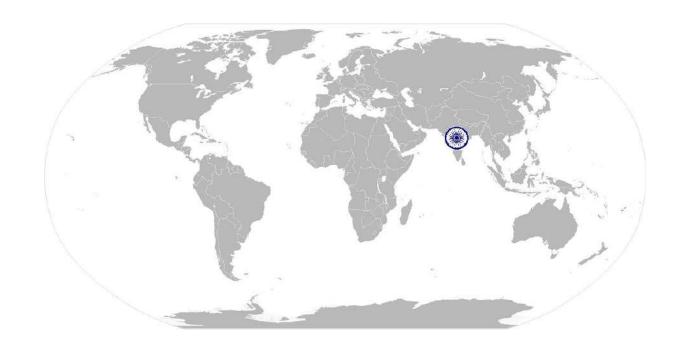




Activities specific to pipe line operation

NOS Version Control

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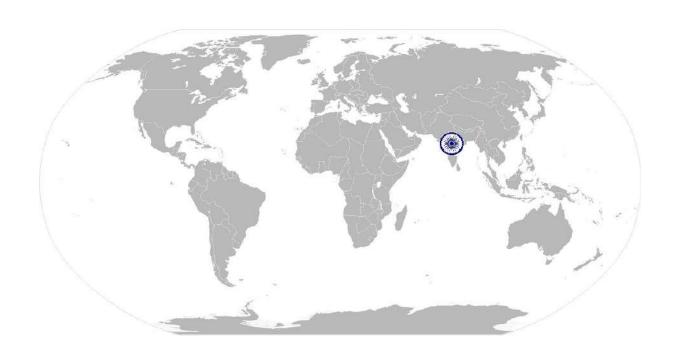






Use basic health and safety practices at the workplace

National Occupational Standards



Overview

This unit covers health, safety and security at the workplace. This includes procedures and practices that candidates need to follow to help maintain a healthy, safe and secure work environment.







Use basic health and safety practices at the workplace

Unit Code	ISC/N0008			
Unit Title (Task)	Use basic health and safety practices at the work place			
Description	This OS unit is about knowledge and practices relating to health, safety and security that candidates need to use in the workplace. It covers responsibilities towards self, others, assets and the environment. It includes understanding of risks and hazards in the workplace, along with common techniques to minimize risk, deal with accidents, emergencies, etc.			
Scope	This unit/task covers the following: Health and safety procedures Fire safety procedures Emergencies, rescue and first aid procedures			
Performance Criteria	a (PC) w.r.t. the Scope			
Element	Performance Criteria			
Health and safety	The user/individual on the job should be able to:			
procedures	PC1. Use protective clothing/equipment for specific tasks and work conditions Protective clothing includes: Leather or asbestos gloves Flame proof aprons Flame proof overalls buttoned to eck Cuff less (without folds) trousers Reinforced footwear Helmets/hard hats Cap and shoulder covers Ear defenders/plugs Safety boots Knee pads Particle masks Glasses/gloves/visors Equipment includes:			
	 Hand shields Machine guards Residual current devices Shields Dust sheets Respirator PC2. State the name and location of people responsible for health and safety in the workplace Various areas are listed below: On chemical containers Equipment Packages Inside buildings Open areas, public places etc. 			







Use basic health and safety practices at the workplace

PC3. State the names and location of documents that refer to health and safety in the workplace

PC4. Identify job-site hazardous work and state possible causes of risk or accident in the workplace

Hazards include:

- Working with electrical and thermal tools and equipment
- Sharp edged and heavy tools
- Heated metals
- Oxyfuel and gas cylinders
- Welding radiation
- Surfaces: sharp, slippery, uneven, chipped, broken, etc.
- Substances: chemicals, gas, oxy-fuel, fumes, dust, etc.
- Physical: working at heights, large and heavy objects and machines, sharp and piercing objects, tolls and machines, intense light, load noise, obstructions in corridors, by doors, blind turns, noise, over stacked shelves and packages, etc.
- Electrical: power supply and points, loose and naked cables and wires, electrical machines and appliances, etc.

PC5. Carry out safe working practices while dealing with hazards to ensure the safety of self and others state methods of accident prevention in the work environment of the job role

Safe working practices include:

- Using protective clothing and equipment
- Putting up and reading safety signs
- Handle tools in the correct manner and store and maintain them properly
- Keep work area clear of clutter, spillage and unsafe object lying casually
- While working with electricity take all electrical precautions like insulated clothing, adequate equipment insulation, use of control equipment, dry work area, switch off the power supply when not required, etc.
- Safe lifting and carrying practices
- Use equipment that is working properly and is well maintained
- Take due measures for safety while working in confined places, trenches or at heights, etc. Including safety harness, fall arrestors etc.

Methods are:

- Training in health and safety procedures
- Using health and safety procedures
- Use of equipment and working practices (such as safe carrying procedures)
- Safety notices, advice
- Instruction from colleagues and supervisors

PC6. State location of general health and safety equipment in the workplace PC7. Inspect for faults, set up and safely use steps and ladders in general use Faults:

- Corrosion of metal components
- Deterioration
- Splits and cracks timber components







Use basic health and safety practices at the workplace

	Imbalance					
	Loose rungs					
	Nuts or bolts, etc.					
	Set up:					
	Firm/level base					
	Clip/lash down					
	Leaning at the correct angle, etc.					
	PC8. Work safely in and around trenches, elevated places and confined areas					
	·					
	PC9. Lift heavy objects safely using correct procedures					
	PC10. Apply good housekeeping practices at all times. Good housekeeping practices:					
	Clean/tidy work areas					
	Removal/disposal of waste products					
	Protect surfaces					
	PC11. Identify common hazard signs displayed in various areas					
	PC12. Retrieve and/or point out documents that refer to health and safety in the					
	workplace					
	PC13. Use the various appropriate fire extinguishers on different types of fires					
Fire safety	correctly.					
procedures	Fire extinguishers:					
p. occur. co	• Sand					
	• Water					
	• Foam					
	• Co2					
	Dry powder					
	Fires:					
	Class A: Ordinary solid combustibles, e.g. wood, paper, cloth, plastic,					
	charcoal etc.					
	Class B: Flammable liquids and gases, e.g. gasoline, propane, diesel fuel,					
	tar, cooking oil and similar substances					
	Class C: Electrical equipment e.g. appliances, wiring, breaker panels etc.					
	(these categories of fires become Class A, B, and D fires when the					
	electrical equipment that initiated the fire is no longer receiving					
	electricity)					
	• • • • • • • • • • • • • • • • • • • •					
	Class D: Combustible metals such as magnesium, titanium, and sodium					
	(these fires burn at extremely high temperatures and require special					
	suppression agents)					
	Causes of fires:					
	Heating of metal					
	Spontaneous ignition					
	Sparking,					
	Electrical heating					
	Loose fires (e.g. Smoking, welding, etc.)					
	• Chemical fires, etc.					
	PC14. Demonstrate rescue techniques applied during fire hazard					
	PC15. Demonstrate rescue techniques applied during the flazard					
	PC16. Demonstrate the correct use of a fire extinguisher					







Use basic health and safety practices at the workplace

PC17. Demonstrate h	now to free	e a person f	from e	lectrocution
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PC18. Administer appropriate first aid to victims as required e.g. in case of bleeding, burns, choking, electric shock, poisoning etc.

PC19. Demonstrate basic techniques of bandaging

PC20. Respond promptly and appropriately to an accident situation or medical emergency in real or simulated environments. few General health and safety equipment are mentioned below:

- Fire extinguishers
- First aid equipment
- Safety instruments and clothing
- Safety installations, e.g. Fire exits, exhaust fans etc.

PC21. Perform and organize loss minimization or rescue activity during an accident in real or simulated environments

PC22. Administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock, before the arrival of emergency services in real or simulated cases PC23. Demonstrate the artificial respiration and the CPR Process

PC24. Participate in emergency procedures. Emergency procedures are:

- Raising alarm
- Safe/efficient evacuation
- Correct means of escape
- Correct assembly point
- Roll call
- Correct return to work

PC25. Complete a written accident/incident report or dictate a report to another person, and send report to person responsible Incident Report should capture:

- Name
 - Date/time of incident
- Date/time of report,
- Location
- Environment conditions
- Persons involved
- Sequence of events
- Injuries sustained
- Damage sustained
- Actions taken
- Witnesses
- Supervisor/manager notified

Documents:

- Fire notices
- Accident reports
- Safety instructions for equipment and procedures
- Company notices and documents
- Legal documents (e.g. Government notices)

Job titles:

• Health and safety officer

Emergencies, rescue and first-aid procedures







Use basic health and safety practices at the workplace

	 First aid officer Fire officer PC26. Demonstrate correct method to move injured people and others during an emergency 			
Element	Knowledge and Understanding			
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	The user/individual on the job needs to know and understand: KA1. State the names (and job titles if applicable), and describe where to find, all the people responsible for health and safety in a workplace KA2. State the names and location of documents that refer to health and safety in the workplace			
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. Meaning of "hazards" and "risks" KB2. Health and safety hazards commonly present in the work environment and related precautions KB3. Possible causes of risk, hazard or accident in the workplace and why risk and/or accidents are possible KB4. Activities and causes of risk and accident KB5. Methods of accident prevention KB6. Safe working practices when working with tools and machines KB7. Safe working practices while working at various hazardous sites KB8. Where to find all the general health and safety equipment in the workplace KB9. Various dangers associated with the use of electrical equipment KB10. Preventative and remedial actions to be taken in the case of exposure to toxic materials. Exposure: ingested, contact with skin, inhaled Preventative action: ventilation, masks, protective clothing/equipment Remedial action: immediate first aid, report to supervisor Materials: solvents, flux, lead KB11. Importance of using protective clothing/equipment while working KB12. Precautionary activities to prevent the fire accident Activities and causes: Physical actions Reading Listening to and giving instructions Inattention Sickness and incapacity (e.g. Drunkenness) Health hazards (e.g. Untreated injuries and contagious illness) KB13. Various causes of fire KB14. Techniques of using the different fire extinguishers KB15. Different methods of extinguishing fire KB16. Rescue techniques applied during a fire hazard KB17. Various types of safety signs and what they mean KB18. Appropriate basic first aid treatment relevant to the condition e.g. Shock,			







Use basic health and safety practices at the workplace

	electrical shock, bleeding, breaks to bones, minor burns, resuscitation, poisoning, eye				
	injuries				
	KB19. Content of written accident report				
	KB20. Potential injuries and ill health associated with incorrect manual handing				
	KB21. Safe lifting and carrying practices				
	KB22. Personal safety, health and dignity issues relating to the movement of a person				
	by others				
	KB23. Potential impact to a person who is moved incorrectly				
Skills (S) [Optional]					
Element	Skills				
A. Core Skills/	Writing skills				
Generic Skills	The user/individual on the job needs to know and understand how to:				
	SA1. Write notes in log books etc.				
	Reading skills				
	The user/individual on the job needs to know and understand how to:				
	SA2. Read and comprehend basic content to read instructions, labels, charts, signage's				
	Oral Communication (Listening and Speaking skills)				
	The user/individual on the job needs to know and understand how to:				
	SA3. Interact with co-workers in order to clarify instructions and other work related				
	issues				
	SA4. Communicate with co-workers to share and receive information, instruction				
	SA5. Share & receive information from Supervisors				
A. Professional Skills	Decision Making				
	The user/individual on the job needs to know and understand how to:				
	SB1. Make appropriate decisions pertaining to the concerned area of work with				
	respect to intended work objective, span of authority, responsibility, laid down				
	procedure and guidelines				
	Plan and Organize				
	The user/individual on the job needs to know and understand how to:				
	SB2. Plan and organize their own work schedule, work area, tools, equipment and				
	materials to maintain decorum and for improved productivity				
	Customer Centricity				
	·				
	The user/individual on the job needs to know and understand how to:				
	SB3. Remain congenial while discussing and debating issues with co-workers				
	SB4. Follow appropriate protocols for communication based on situation, hierarchy,				
	organizational culture and practice				
	SB5. Ask for, provide and receive required assistance where possible to ensure				
	achievement of work related objectives				
	SB6. Thank co-workers for any assistance received				
	SB7. Offer appropriate respect based on mutuality and respect for fellow				
	workmanship and authority				
	Problem Solving				
	The user/individual on the job needs to know and understand how to:				
	<u> </u>				







Use basic health and safety practices at the workplace

SB8. Think through the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s)

SB9. Identify immediate or temporary solutions to resolve delays

SB10. Identify sources of support that can be availed of for problem solving for various kind of problems

SB11. Seek appropriate assistance from other sources to resolve problems

SB12. Report problems that you cannot resolve to appropriate authority

Analytical Thinking

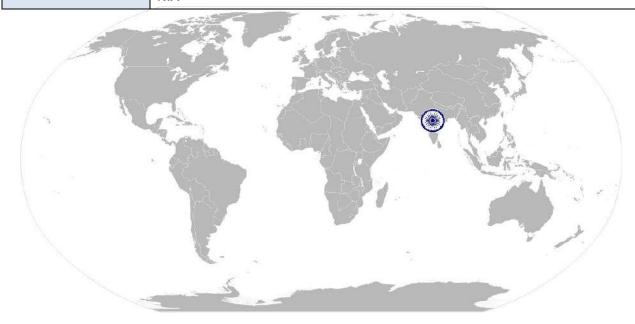
The user/individual on the job needs to know and understand how to:

SB13. Identify cause and effect relations in their area of work

SB14. Use cause and effect relations to anticipate potential problems and their solution

Critical Thinking

N.A





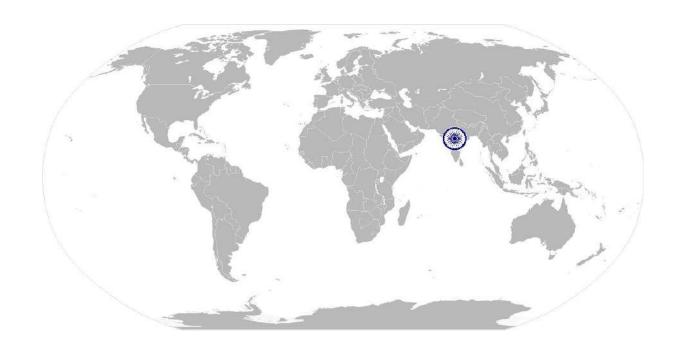




Use basic health and safety practices at the workplace

NOS Version Control

NOS Code	ISC/N0008		
Credits(NSQF)	TBD	Version number	1.0
Industry	Iron and steel	Drafted on	08/09/2014
Industry Sub-sector	All departments	Last reviewed on	25/03/2015
Occupation	Fitter	Next review date	25/03/2016



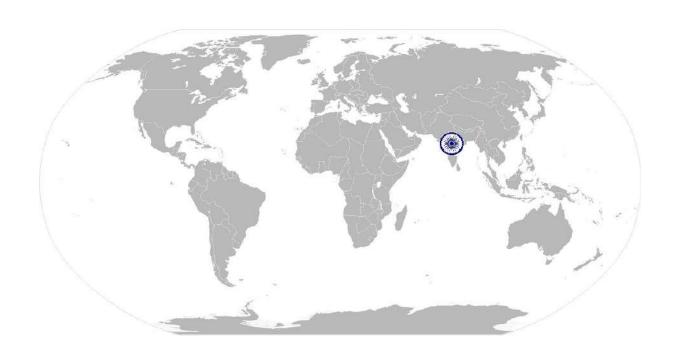






Works effectively with others

National Occupational Standards



Overview

This unit covers basic practices that improve effectiveness of working with others in an organisational set-up.



National Occupational Standards



ISC/N0009

Works effectively with others

Cask) Description Scope Performance Criteria (PC) Element Ensure appropriate communication with	Performance Criteria The user/individual on the job should be able to: PC1. Accurately receive information and instructions from the supervisor and fellow workers, getting clarification where required PC2. Accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt PC3. Provide information to others clearly, at a pace and in a manner that helps them
Description Scope Performance Criteria (PC Element Ensure appropriate communication with	possess and demonstrate in their behaviour and interactions with others at the workplace. This unit/task covers the following: Ensure appropriate communication with superiors, peers and others as applicable at work place Demonstrate appropriate behaviour and etiquette at work place C) w.r.t. the Scope Performance Criteria The user/individual on the job should be able to: PC1. Accurately receive information and instructions from the supervisor and fellow workers, getting clarification where required PC2. Accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt PC3. Provide information to others clearly, at a pace and in a manner that helps them
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superiors, peers and	PC2. Accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt PC3. Provide information to others clearly, at a pace and in a manner that helps them
	agreed timescale and confirm its receipt PC3. Provide information to others clearly, at a pace and in a manner that helps them
	PC3. Provide information to others clearly, at a pace and in a manner that helps them
	to understand
Demonstrate	PC4. Display helpful behaviour by assisting of in performing tasks in a positive
(2)	manner, where required and possible
behaviour and	PC5. Consult with and assist others to maximize effectiveness and efficiency in
-	carrying out tasks
=	PC6. Display appropriate communication etiquette while working
	PC7. Display active listening skills while interacting with others at work
	PC8. Use appropriate tone, pitch and language to convey politeness, assertiveness,
	care and professionalism
	PC9. Demonstrate responsible and disciplined behaviours at the workplace
	PC10. Escalate grievances and problems to
	Knowledge and Understanding
_	The user/individual on the job needs to know and understand:
	KA1. Legislation, standards, policies, and procedures followed in the company relevant
I INTOWICUE OF THE	to own employment and performance conditions
Company/	KA2. Reporting structure, inter-dependent functions, lines and procedures in the
Organication and	work area
	KA3. Relevant people and their responsibilities within the work area KA4. Escalation matrix and procedures for reporting work and employment related
	issues
	The user/individual on the job needs to know and understand:
	KB1. Various categories of people that one is required to communicate and co-
_	ordinate with in the organization
	KB2. Importance of effective communication in the workplace
	KB3. Importance of teamwork in organizational and individual success
	KB4. Various components of effective communication
	ordinate with in the organization KB2. Importance of effective communication in the workplace KB3. Importance of teamwork in organizational and individual success







Works effectively with others

	KB5. Key elements of active listening KB6. Value and importance of active listening and assertive communication KB7. Barriers to effective communication KB8. Importance of tone and pitch in effective communication
	KB9. Importance of avoiding casual expletives and unpleasant terms while
	communicating professional circles KB10. How poor communication practices can disturb people, environment and cause
	problems for the employee, the employer and the customer
	KB11. Importance of ethics for professional success
	KB12. Importance of discipline for professional success
	KB13. What constitutes disciplined behaviour for a working professional
	KB14. Common reasons for interpersonal conflict KB15. Importance of developing effective working relationships for professional
	success
	KB16. Expressing and addressing grievances appropriately and effectively
	KB17. Importance and ways of managing interpersonal conflict effectively
Skills (S) [Optional]	
Element	Skills
A. Core Skills/	Writing skills
Generic Skills	The user/individual on the job needs to know and understand how to:
	SA1. Write notes in log books etc.
	Reading skills
	The user/individual on the job needs to know and understand how to: SA2. Read and comprehend basic content to read instructions, labels, charts, signage's
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	SA3. Interact with co-workers in order to clarify instructions and other work related issues
	SA4. Communicate with co-workers to share and receive information, instruction
	SA5. Share & receive information from Supervisors
B. Professional Skills	Decision Making
	The user/individual on the job needs to know and understand how to:
	SB1. Make appropriate decisions pertaining to the concerned area of work with
	respect to intended work objective, span of authority, responsibility, laid down procedure and guidelines
	Plan and Organize
	The user/individual on the job needs to know and understand how to: SB2. Plan and organize their own work schedule, work area, tools, equipment and
	materials to maintain decorum and for improved productivity
	Customer Centricity
	The user/individual on the job needs to know and understand how to:
	SB3. Remain congenial while discussing and debating issues with co-workers
	SB4. Follow appropriate protocols for communication based on situation, hierarchy,
	organizational culture and practice







Works effectively with others

SB5. Ask for, provide and receive required assistance where possible to ensure achievement of work related objectives

SB6. Thank co-workers for any assistance received

SB7. Offer appropriate respect based on mutuality and respect for fellow workmanship and authority

Problem Solving

The user/individual on the job needs to know and understand how to:

SB8. Think through the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s)

SB9. Identify immediate or temporary solutions to resolve delays

SB10. Identify sources of support that can be availed of for problem solving for various kind of problems

SB11. Seek appropriate assistance from other sources to resolve problems

SB12. Report problems that you cannot resolve to appropriate authority

Analytical Thinking

The user/individual on the job needs to know and understand how to:

SB13. Identify cause and effect relations in their area of work

SB14. Use cause and effect relations to anticipate potential problems and their solution

Critical Thinking

N.A





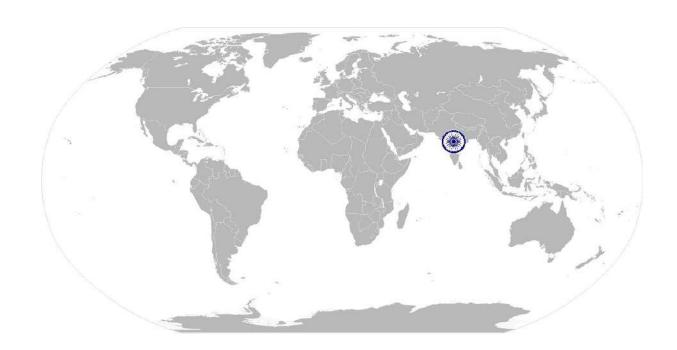




Works effectively with others

NOS Version Control

NOS Code		ISC/N0009	
Credits(NSQF)	TBD	Version number	1.0
Industry	Iron and steel	Drafted on	08/09/2014
Industry Sub-sector	All departments	Last reviewed on	25/03/2015
Occupation	Fitter	Next review date	25/03/2016









CRITERIA FOR ASSESSMENT OF TRAINEES

Job Role: Iron & Steel-Pipe Line Fitter

Qualification Pack: ISC/Q0813

Sector Skill Council: Indian Iron & Steel Sector Skill Council

Guidelines for Assessment:

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
- 3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
- 4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria.
- 5. To pass the Qualification Pack, every trainee should score a minimum of 70% in every NOS.
- 6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.

				Marks A	llocation
Assessment outcomes	Assessment Criteria for outcomes	Total Marks (1000)	Out Of	Theory	Skill Practical
ISC/N0820: Understand the assigned	PC1. Interpret the pipe line layout drawing and understand the pipe line job requirements		10	5	5
pipe line job	PC2. Plan, as appropriate to carry out the pipe line job		10	5	5
PC3. Understand the layout drawing with necessary fittings PC4. Understand the specification of pipe line to be used for the job PC5. Understand the sequence of activities to complete the pipe line circuit as per lay out drawing	, -		10	5	5
	15	5	10		
	activities to complete the pipe line circuit		15	5	10
	PC6. Read and interpret the pipe line circuit drawings and ensure correct selection of fittings as per specification for maintaining the inclination and layout		15	5	10







	PC7. Identify any clarifications that he/she wants to seek with respect to the pipe line layout/circuit drawing		15	5	10
	PC8. Recognize whom to contact for clarifications on the piping design		15	5	10
	PC9. Escalate the concern to the supervisor or shift-in-charge, if needed		15	5	10
	PC10. Identify tools, tackles & equipment required to perform the operation		10	5	5
	PC11. Ask helper to carry tools and pipe fittings required to the desired work site		10	5	5
	PC12. Report to stores / supervisor in case of non-availability of tools & tackles, pipe and pipe line fittings or stock-out		10	5	5
		Total	150	60	90
ISC/N0821: Prepare for assigned	PC1. Reach the site with desired tools, tackles and fittings/hardware required for the job		5	0	5
pipe line job operation	PC2. Identify the job execution methodology	100	15	5	10
	PC3. Prepare the list of spares and fittings required for completion of job		15	5	10
	PC4. Ensure that desired tools and tackles match the job specifications		20	5	15
	PC5. Ensure tools, tackles and fittings required for assembly are free from physical damage and ready to use		15	5	10
	PC6. Report damaged / defective pipe line as per the escalation Matrix		15	5	10
	PC7. Prepare QAP process, fabricate, repair, replacement process of pipe line		15	5	10
		Total	100	30	70
ISC/N0822: Carry out the	PC1. Dismantle the pipe line circuit, as needed		15	5	10
assigned pipe line	PC2. Correct the defect in the pipe line circuit and replace the defective part		30	5	25
operation	PC3. Assemble the parts according to the pipe line drawings, as required	350	30	5	25
	PC4. Fasten mechanical components/ subassemblies together using pipe, pipe fittings using hand/ power tools		30	5	25







	PC5. Set and adjust the pipe line / fittings using pipe spanner and hand tools		25	5	20
	PC6. Re assemble the pipe line with fittings post correcting the defect		25	5	20
	PC7. Develop repair process/carry out repair process as per SOP		25	5	20
	PC8. Handle hazardous material as per SOP		20	5	15
	PC9. Fabrication of pipeline as per circuit drawing		25	5	20
	PC10. Ensure the layout of pipe lines as per specified circuit drawings		30	5	25
	PC11. Check proper clamping to ensure the rigidity		25	5	20
	PC12. Pressure test of pipe line to ensure it is leak proof before handover		25	5	20
	PC13. Record the test results in the prescribed format of the organization		15	5	10
	PC14. Ensure all activities are complete according to checklist		15	5	10
	PC15. Communicate to supervisor on completion of given job in case of any deviations from checklist		15	5	10
		Total	350	75	275
ISC/N0023: Activities	PC1. Understand the colour coding system of pipes		15	5	10
specific to pipe line operation	PC2. Identify which colour pipe is used with which media (water line, gas line, steam line, etc.)		20	5	15
	PC3. Correctly use the pipes in the given media		20	5	15
	PC4. Rectify any defects in the pipe line system	150	20	5	15
	PC5. Test the pipeline and ensure fitness		20	5	15
	PC6. Report to the supervisor in case of any problem that has to be escalated		5	0	5
	PC7. Understand the process energy isolation for the pipe line		20	5	15
	PC8. Understand layout of the pipe line circuit		15	5	10







	PC9. Handle hazardous waste of the pipe line		15	5	10
		Total	150	40	110
	PC1. Use protective clothing/equipment for specific tasks and work conditions		10	5	5
ISC/N0008: Use basic	PC2. State the name and location of people responsible for health and safety in the workplace		4	0	4
health and safety practices at	PC3. State the names and location of documents that refer to health and safety in the workplace		1	0	1
the workplace	PC4. Identify job-site hazardous work and state possible causes of risk or accident in the workplace		10	5	5
	PC5. Carry out safe working practices while dealing with hazards to ensure the safety of self and others state methods of accident prevention in the work environment of the job role		10	5	5
	PC6. State location of general health and safety equipment in the workplace		5	0	5
	PC7. Inspect for faults, set up and safely use steps and ladders in general use		5	0	110 5 4
ti P w s a e P s P u P e P p p	PC8. Work safely in and around trenches, elevated places and confined areas	150	5	0	5
	PC9. Lift heavy objects safely using correct procedures		4	0	4
	PC10. Apply good housekeeping practices at all times		1	0	1
	PC11. Identify common hazard signs displayed in various areas		6	5	1
	PC12. Retrieve and/or point out documents that refer to health and safety in the workplace		4	0	4
	PC13. Use the various appropriate fire extinguishers on different types of fires correctly		4 0 4 1 0 1 6 5 1 4 0 4		
	PC14. Demonstrate rescue techniques applied during fire hazard		10	5	5
	PC15. Demonstrate good housekeeping in order to prevent fire hazards		0	0	0
	PC16. Demonstrate the correct use of a fire extinguisher		5	0	5







	PC17. Demonstrate how to free a person from electrocution		5	0	5
	PC18. Administer appropriate first aid to victims as required e.g. in case of bleeding, burns, choking, electric shock, poisoning etc.		10	5	5
	PC19. Demonstrate basic techniques of bandaging		5	0	5
	PC20. Respond promptly and appropriately to an accident situation or medical emergency in real or simulated environments		10	5	5
	PC21. Perform and organize loss minimization or rescue activity during an accident in real or simulated environments		5	0	5
	PC22. Administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock, before the arrival of emergency services in real or simulated cases		5	0	5
	PC23. Demonstrate the artificial respiration and the CPR Process		5	0	5
	PC24. Participate in emergency procedures		4	0	4
	PC25. Complete a written accident/incident report or dictate a report to another person, and send report to person responsible		10	5	5
	PC26. Demonstrate correct method to move injured people and others during an emergency		1	0	1
		Total	150	45	105
ISC/N0009: Work effectively with others	PC1. Accurately receive information and instructions from the supervisor and fellow workers, getting clarification where required	100	10	5	5
	PC2. Accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt	100	10	5	5







	Total	100	30	70
PC10. Escalate grievances and problems to supervisor		5	0	5
PC9. Demonstrate responsible and disciplined behaviours at the workplace		15	5	10
PC8. Use appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism		10	5	5
PC7. Display active listening skills while interacting with others at work		10	0	10
PC6. Display appropriate communication etiquette while working		10	0	10
PC5. Consult with and assist others to maximize effectiveness and efficiency in carrying out tasks		10	5	5
PC4. Display helpful behaviour by assisting others in performing tasks in a positive manner, where required and possible		10	5	5
PC3. Provide information to others clearly, at a pace and in a manner that helps them to understand		10	0	10