



#### Shri P. Madhusudan (Chairman of HSSSC)

Shri P Madhusudan, Chairman-cum-Managing Director, Rashtriya Ispat Nigam Limited, is a triple qualified professional – a Chartered Accountant, Cost Accountant and Company Secretary. Shri Madhusudan has the distinction of securing the University rank in his graduation and is also a rank holder of the Institute of Chartered Accountants of India.

Shri Madhusudan, endowed with rich professional profile, started his career at Bhilai Steel Plant and after serving in various capacities for over 24 years, moved to IISCO Steel Plant, Burnpur, as the head of Finance. Shri Madhusudan joined Rashtriya Ispat Nigam Limited in 2009 as Director (Finance) and was instrumental in bringing about a number of structural changes in Finance functions and made significant contribution through prudent Financial Management apart from evolving "a cost culture" for improving the bottom line.

Shri Madhusudan, for his contribution to business, in terms of wealth creation, corporate governance, leadership abilities, social responsibility and innovation in business practices, has been bestowed with many awards, salient among them being:

- "Icon of the Year Award 2014" by the Institute of Cost Accountants of India.
- "Greatest Corporate Leaders of India Award" at 22nd World HRD Congress.
- "Udyog Rattan Award" by the Institute of Economic Studies (IES).
- "IIIE Performance Excellence Award 2015" by the Indian Institute of Industrial Engineering (IIIE).
- "CA Business Leader Award 2016" by the Institute of Chartered Accountants of India (ICAI).

RINL is poised to scale further heights under his dynamic leadership and is well set to realize its vision of becoming a continuously growing world class company.

### **Shri Sushim Banerjee (CEO)**



Indian Iron and Steel Sector has given maximum thrusts on getting itself engaged with the various skill development activities conducted by different Skill Development Missions of various state governments under Short term courses and RPL programmes under PMKVY and non-PMKVY schemes. The council has signed agreement with Jharkhand Skill Development Missions and have affiliated and completed inspection of Training centres of the Training Providers who are affiliated with JSDM. The RPL training at Heavy Engineering Corporation (HEC) Ranchi is progressing well. The council has successfully penetrated the SME sector and completed training and assessment of few units at Odisha and Raipur. The RPL programmes for SAIL, RINL and Tata Steel is ongoing. The council would be

engaged with a number of other states like West Bengal, Andhra Pradesh, Odisha, Haryana and Uttarakhand in the coming months and lend maximum support to the skilling ecosystem.



Government of Jharkhand has put Skill Development at the forefront of all development activities in the sate. Jharkhand Skill Development Mission Society (JSDMS) aims to establish Jharkhand as the "Skill Hub of INDIA" in the next five years. In this Direction the state Govt. Organized a flagship event-Skill Summit 2018, Momentum Jharkhand. On 12th January 2018, the birthday of Swami Vivekananda and the National Youth Day, at Ranchi. Jharkhand Govt. Created history by offering 27000 jobs on birth anniversary of of Swami Vivekananda and the National Youth Day, IISSSC Proud to be part of the history created on that day.





CEO, Iron & Steel SSC Mr. Sushim Banerjee with team member perticipate in Jharkhand Skill Summit 2018

#### Patna Rozgar Mela 29th – 31st January, 2018





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**RPL Training of Tata Steel Kalinga Nagar** 

# AGREEMENT FOR TRAINING SERVICE BETWEEN TATA STEEL LIMITED AND INDIAN IRON AND STEEL SECTOR SKILL COUNCIL

# Responsibility of Parties:

- Employ in the execution of the Services shall engage qualified trainer and equipment's.
- Perform the Services with due skill(s) and diligence in accordance with the standards normally exercised by training professionals providing similar Services under similar circumstances.
- The Service provider will be engaged do the skill development of contract workforce
- Engaged at TSK pertaining to the job roles of
  - a) Electrical Fitter,
  - b) Lancing and Scarfing Operator and
  - c) Mechanical Fitter-Leveling, alignment and Balancing.





## **Recognition of Prior Learning (RPL)**

Also know commonly as RPL .RPL shall enable the industry to judge the skill knowledge acquired by an individual while working in a formal or non-formal sector with respect to its quality standard. An individual who has been working in the industry like without any formal training and having acquired the skill by virtue of his/her hard work shall get a platform for industry to recognize their knowledge vis-à-vis a person who has formal education/training. There are several benefits of RPL for Industry. Mapping of existing workforce to industry norms and practices. Government of India Certification for the skill for which the person is employed. A industry can proudly claim that all their employees have been certified for a present set of employment. For the RPL Program Support from Industry is needed is Screening ,Enrolment of candidates, Supporting with space for conducting of RPL Program, Releasing of workforce for trainings and Financial Support for Program.





RPL Assessment at IISCO Steel Plant and Valedication by DGM, HR and P.K Ghosh of IISSSC

#### **Stat Skill Mission**

IISSSC has signed MOU with many State Skill Development Mission (JSDMS, BSDM, PBSSD, UPSDM, ASDM, RSLDC etc) to improve employability skills of the trainees by their adoption of the National Occupational Standards (NOS), Assessments and Certifications developed by NSDC through its Sector Skill Councils. Under this Agreement, IISSSC will ensure timely completion of training assessment & its certification. IISSSC can also provide valuable help in employment of IISSSC QP certified trainees, trained by Different State Skilll Mission under IISSSC platform. We are happy to announced that we have already stated training under JSDMS, TOT and RPL Program are running,





TOT(Training of Trainers) Programs are running at Jamshedpur, Jharkhand



RPL Interaction at Heavy Engineering Corporation (HEC) Ranchi, Jharkhand.



# MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN INDIAN IRON AND STEEL SECTOR SKILL COUNCIL (IISSSC) AND STEEL AUTHORITY OF INDIA LIMITED (SAIL)

Kolkata: A MOU between Steel Authority of India Limited (SAIL) and Indian Iron & Steel Sector Skill Council (IISSSC) was signed recently for establishing a system of Certifying and Recognizing Prior Learning (RPL) for manpower working in SAIL Plants/Units. IISSSC through RPL will help SAIL in the process of assessing and certifying employees as per National Skills Qualification Framework (NSQF) levels for skills, knowledge and experience gained previously through working and learning. Further, RPL will also enable employees of SAIL to bridge their current knowledge and skill levels through training for contributing effectively in their area of work.

This Memorandum of Understanding between IISSSC and SAIL would also help both entities to contribute towards developing skilled manpower for the fast growing Indian Steel Industry as it is envisaged that there would be huge shortage of skilled manpower in coming years. This initiative of SAIL & IISSSC will go a long way in realizing the skill development agenda of the country and thereby fulfilling the objective of Skill India Mission of Government of India.

The MOU was signed by Ms Kamakshi Raman, Executive Director (HRD), SAIL & Mr Sushim Banerjee, CEO, IISSSC in presence of Mr G Vishwakarma, Director (Projects & Business Planning) with Additional Charge of Director (Personnel)





# **RPL TRAINING STATUS**

SAIL PLANT NAME	RPL TRAINING	BOKARO STEEL PLANT  Fitter: Leveling, Alignment & Balancing, Fitter: Electrical Assembly EOT Overhead Crane Operator, Battery Operator		
BOKARO STEEL PLANT	78			
BHILAI STEEL PLANT	29	Fitter: Hydraulic & Pneumatic System Locomotive Driver  Bearing Maintenance Belt Conveyor Maintenance, Heating Regulat EOT Crane Operator, Loco Motive Driver EOT Overhead Crane Operator Battery Operator  Battery Operator, Fitter: Leveling, Alignment & Balancing Belt Conveyor Maintenance, Bearing Maintenance  EOT Crane Operator, Fitter Maintenance & Water Cooling  Bearing Maintenance, EOT Crane Operator, Fitter: Electrical Assembly, CONVEYOR Belt Maintenance		
DURGAPUR STEEL PLANT	101			
IISCO STEEL PLANT	47			
ROURKELA STEEL PLANT	40			
RINL	253			
NMDC	100	Rigger - Rigging of Heavy Material, House Keeping with Mechanised Equipments Process Operator		
NON F	PMKVY NUMBERS OTHER	THAN STEEL PLANTS		
APSDM	200	Iron and Steel: Machinist		

TARGET ALLOCATED

7733

**BHUSHAN STEEL** 

3000

JOBE ROLE TRAINING COMPLETED

Bearing Maintenance

1937

2720

# **PNKVY 2.0 TRAINING STATUS AS ON MARCH 2018**

**RPL UNDER PMKVY 2.0** 

Enrolled 12,912	_	Ongoing Training 3136		Assessed 8,373	
	Passed	Certified		Placed	

7.536



# **Contact Details:**

# **Indian Iron and Steel Sector Skill Council**

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