



SANKALP

JANUARY - MARCH, 2020

INDIAN IRON & STEEL SECTOR SKILL COUNCIL

FROM THE CEO's DESK



SUSHIM BANERJEE
CEO, IISSEC

When I am writing to give an account of the activities of our Council during Q4, a line of a local poet keeps haunting my mind '*what a morning is this which is darker than night*'. For the last couple of months Covid 19 pandemic originating in China has engulfed almost every country on earth, be it Europe, USA, Russia, Japan, Australia devastating the countries during its trail with massive mortality in USA, Italy, France, Spain, UK. The global figures of people affected and died thereof are terrifying, like 36 lakhs persons have contacted the disease out of which 2.5 lakhs people lost their lives. Unmistakably these figures will also rise when the Newsletter will be published. Presently there are hundreds of studies underway around the world to find a loadstone in form of a vaccine which would be made available not before a few months' time.

In India a countrywide lockdown continues since March 24, 2020 wherein apart from the miseries of disease and deaths our Country is facing innumerable challenges in the form of making passage for millions of migrant workers to their home town presently stranded in different parts of the Country, providing food and sustenance for the poor and daily wage earners, making arrangements for hospitals, quarantine centres, medicines, ventilators, PPEs and abundant testing facilities all over the country to identify, isolate, test and treatment..

Economic impact in the Country has been hugely disruptive. It is estimated that India to lose Rs.32000 crores (USD 4.5 billion) per day during lockdown period. Businesses have been significantly affected. There is a growing risk of unemployment in unorganized sector and MSMEs, on the other hand agriculture; tourism; automobile, capital goods and white goods sector industries are badly hit which would further likely to endanger employment.

With a view to help the people during this crisis Government of India has announced a variety of measures like ensuring food security, extra funds for health care, sector related incentives, more liquidity flows and tax deadline extensions.

There is a perceptible change in conducting businesses. The concepts of work-from-home, video conferencing, meeting through various apps, webinars, online lectures & tutorials are becoming increasingly popular and will be the mode of functioning in professional fields in future. Moreover the inclusions of safety standards in products and services are being viewed with paramount importance. In order to match the changing needs of the industry and the supply of candidates, NSDC have advised the SSCs to revisit the QPs and make necessary addition and deletion based on industry feedback. IISSEC has in consultation with industry partners put down a few suggestions on QP rationalization, new QPs in the face of industry dynamics.



Before I give an account of the activities of IIS SSC during **Q4 (January 2020 to March 2020)** I will be failing in my duty if I do not on behalf of our Council pay tributes to those who lost their lives in this deadly disease and salute our doctors, nurses, paramedical staff, safai karmacharis, medicine shops, defense personnel, police, elected representatives of the people, NGOs, government officials, bank employees who are fighting round the clock to cure us, keeping us safe and ensuring lives of general people are least affected during these challenging times. With our heads bowed in reverence I quietly say:

“ When time stands still and hearts beat strong
A billion prayers in reverence call

A silent flame lifts into song,
The silence quietly sings it all ”

ACTIVITIES OF IIS SSC DURING THE PERIOD JANUARY 2020 - MARCH 24, 2020

MOU between RINL & IIS SSC - On January 2, 2020 a MOU has been signed between RINL & IIS SSC by CEO IIS SSC to train and certify 300 regular employees of RINL under RPL 4.0

Meeting – Various meetings were held with our Founders, industry partners & stakeholders

Ministry of Steel – During a review meeting by Joint Secretary, Ministry of Steel Dr. Rohit Yadav, CEO IIS SSC apprised him of various skill development activities & initiatives by the steel CPSEs.

RINL - Assessor orientation at RINL for RPL 4.0 attended by Mr DV Ravi Shankar & Mr Akash Srivastava

IMC – Meeting held at Government ITI Durgapur chaired by CEO IIS SSC attended by Mr P K Ghosh Technical Consultant IIS SSC and senior officials of SAIL, Vocational Training Govt of WB, JSPL etc wherein various activities and future plans were discussed.

Shyam Steel Durgapur – Certificates were distributed by CEO IIS SSC & GM Shyam Steel to the employees who have successfully completed the trainings under RPL 4.0 on job Roles of IIS SSC.

Shyam Steel Ferro – Technical discussion held with IIS SSC representatives Mr P K Ghosh & Mr Akash Srivastava for starting of RPL 4.0

During Q4 IIS SSC participated in an Exhibition & 1 Seminar and 2 Workshops

WELD INDIA 2020, Mumbai – in the International Seminar IIS SSC participated wherein in the Stall the Organisations' Job Roles, activities were displayed. A team from Australian Welding Institute visited and exchanged views on training systems both in India & Australia.

BCC&I Seminar - The Bengal Chamber of Commerce and Industry organized its 4th edition of "Manufacturing & MSME Conclave and MSME awards, 2020" on March 6, 2020 at Hotel Vivanta, Kolkata. The topic was "Future of Manufacturing & MSME: Opportunities & Challenges."

Assessors Training Workshop – Ms. Vandana Bhatnagar of NSDC presented the data collected by ABs and informed that NSDC will do a sample study for correctness of practices. Mr DV Ravi Shankar attended the workshop on behalf of IIS SSC.

Capacity Building Workshop - PBSSD organized a certificate distribution programme for ITI students. Hon'ble Minister for Technical Education Government of West Bengal presided over the function, CEO IIS SSC shared the dias with Principal Secretary Vocational Training & Education and Paschim Banga Skill Development Mission WB and other dignitaries. Ms Varsha Tibrewal Sr Executive attended the programme as a delegate from IIS SSC.

ROJGAR MELA

3 Rojgar Melas were held during the period at Varanasi UP; Koppal at Karnataka and Basanti West Bengal. At Varanasi the programme was attended by Hon'ble Dr. Mahendra Nath Pandey, Minister of Skill Development and Entrepreneurship; Shri Pakori Lal - MP Robertganj, UP & Shri Praveen Kumar, Secretary, Ministry of Skill Development Corporation. In these Rojgar Melas 12 Employers attended, 428 candidates were interviewed and 278 candidates were shortlisted for employment.

National Voters' Day – January 25, 2020 was celebrated as National Voters' Day. Pledge was taken at MRS Centre Tripura Agartala, Training Partner of IIS SSC.



TECHNICAL ACTIVITIES



A total of 1173 nos of candidates had been trained on various Job Roles of IIS SSC under different schemes were carried out on a Pan India basis. Some of the Job Roles on which trainings had been imparted were Belt Conveyor, Bearing Maintenance, Housekeeping with Mechanized Equipment, GTAW, Instrumentation, Battery Operator, Heating Regulator, Utility Hand, Fitter: LAB etc.

Candidates trained under various schemes are as follows:

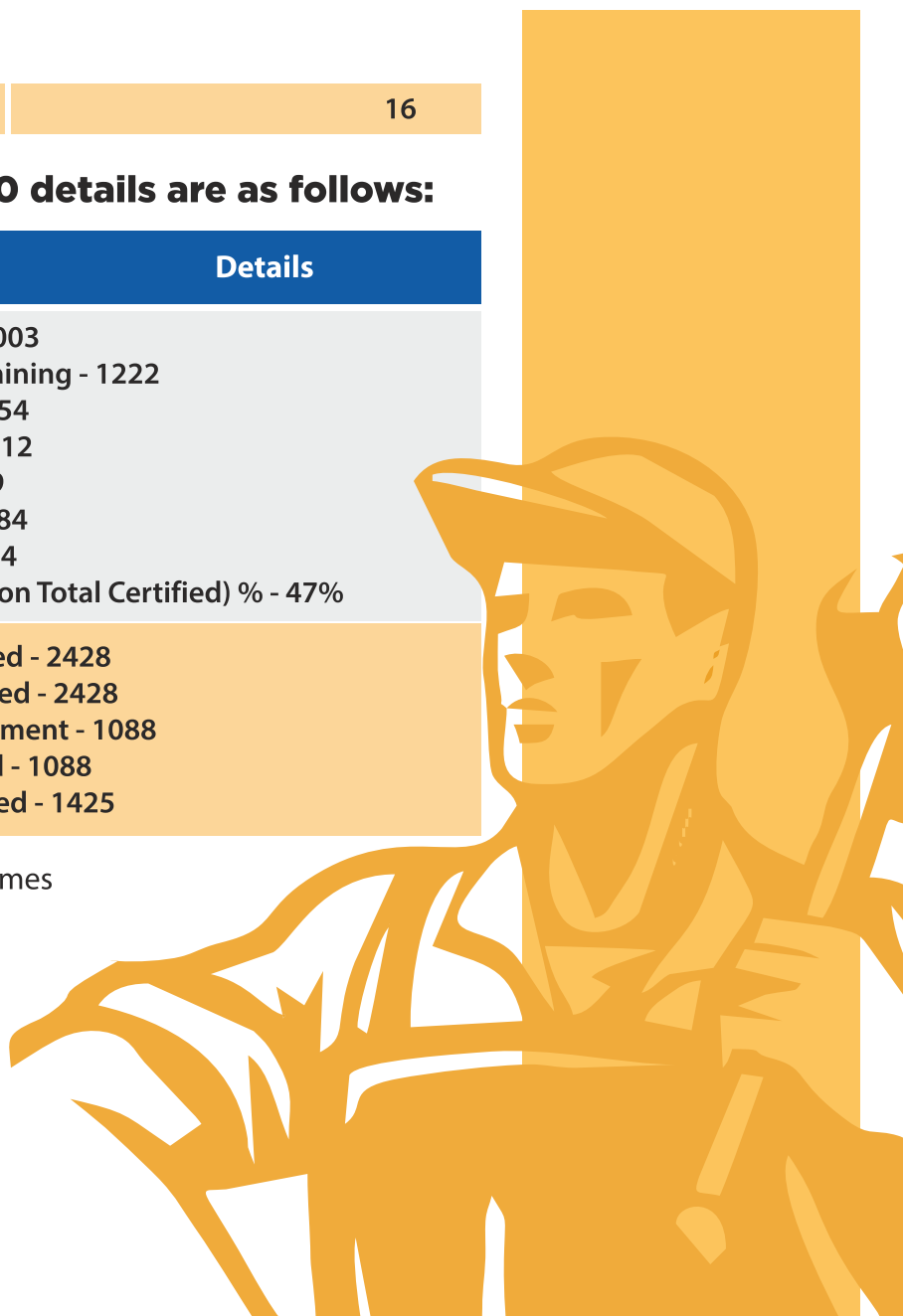
Scheme	Candidates Trained (Nos)
AICTE TI	213
NSFDC	120
NSKFDC	705
Non PMKVY RPL (Bokaro Steel Plant; RINL Vizag & RMD Training Centre Kiriburu)	119
JSDMS	16

For PMKVY 2.0 STT and RPL 4.0 details are as follows:

Scheme	Details
PMKVY 2.0 STT (It's a continuous process of PMKVY 2.0)	Enrolled - 4003 Ongoing Training - 1222 Trained - 1554 Assessed - 912 Passed - 909 Certified - 984 Placed - 1254 Placement (on Total Certified) % - 47%
RPL 4.0 (It's a continuous process of RPL 4.0)	Total Enrolled - 2428 Total Oriented - 2428 Total Assessment - 1088 Total Passed - 1088 Total Certified - 1425

Assuring all readers our best services at all times

– SUSHIM BANERJEE
CEO - IIS SSC



GLIMPSES OF IISSEC ACTIVITIES DURING Q4



MEETINGS & SEMINAR

2nd JANUARY, 2020



Assessor orientation programme at Rashtriya Ispat Nigam Limited (RINL) for Recognition of Prior Learning (RPL) 4.0

A MoU was signed between Rashtriya Ispat Nigam Limited (RINL) & Indian Iron & Steel Sector Skill Council (IISSEC) to certify yearly 300 regular employees through RPL 4.0 at RINL.



Institute Management Committee (IMC) MEETING

17th JANUARY, 2020



Institute Management Committee (IMC) meeting was held at Govt. ITI Durgapur to discuss about various activities & future plan of IMC



CERTIFICATE DISTRIBUTION CEREMONY

17th JANUARY, 2020

In the presence of our CEO Mr. Sushim Banerjee & GM of Shyam Steel Durgapur Mr. Bhattacharya certificate was distributed to RPL 4.0 candidates at Shyam Steel Durgapur. Around 200 certificate distributed on that day.



Certificate is being distributed to RPL 4.0 certified candidate

Seminar on National Apprenticeship Promotion Scheme (NAPS) - 2

21st JANUARY, 2020



CEO Shri Sushim Banerjee at the Seminar on National Apprenticeship Promotion Scheme (NAPS-2) organised by Paschim Banga Society for Skill Development (PBSSD)

WELD INDIA 2020, Mumbai

7th FEBRUARY, 2020



Foreign delegates in front of IISSC stall



IISSC participated the Seminar of WELD INDIA 2020 at Mumbai.

EXHIBITION, WORKSHOP & ROJGARMELA



Launch of RPL 4.0 at Hissar

13TH JANUARY 2020



IIS SSC launching RPL 4.0 , a Training programme at Hissar

NATIONAL VOTERS DAY

25TH JANUARY 2020

Voters Day pledge being taken at merit Research Center Agarlata, one of IIS SSC Training Partner



WORKSHOP at Sponge Iron Manufacturers Association (SIMA)

31st JANUARY 2020



A one day workshop organized by IIS SSC at SIMA

KOPPAL ROJGAR MELA

30TH JANUARY 2020



Rojgar Mela organized by IIS SSC at ICA Edu Skills Koppal Center (Karnataka)

KAUSHAL MAHOTSAV & ROJGAR MELA, VARANASI (U.P.)

12th & 13th FEBRUARY

IIS SSC participated in Kaushal Mahotsav & Rojgar Mela, Varanasi Uttar Pradesh. Our stall was attended by VIPS and some eminent personalities.



Hon'ble Minister Dr. Mahendra Nath Pandey- Minister for Skill Development & Entrepreneurship (MSDE) Govt. of India MSDE visiting IIS SSC stall and discussing about various activities with IIS SSC Officials.



Shri Pakori Lal - MP Robertganj, UP at the IIS SSC stall



Shri Praveen Kumar - Secretary MSDE interacting with IIS SSC Official

Assessment at Varanasi, UP under National Scheduled Castes Finance and Development Corporation (NSFDC) Scheme

2nd MARCH, 2020



TECHNICAL JOBS



RPL Training & Assessment at RINL Vishakhapatnam ▲



RPL Training & Assessment at Mishra Dhatu Nigam Ltd (MIDHANI) ▲



▲ RPL Training & Assessment at SAIL - Bokaro Steel Plant.



Skill Development Programme at Janki Corporation, Bellary (Karnataka) with support from Sponge Iron Manufacturers Association (SIMA)

SUCCESS STORIES



I am **Soumit Mondal**, from the district of Purba Bardhaman in West Bengal which is identified as one of the backward region of the State. I have passed H.S. and was keen on joining the Fitter: Leveling alignment balancing.

However my family did not want me to leave for my job. I enrolled in the Fitter: Levelling alignment balancing at ICA Edu Skill Private Limited, Kalna PMKK. I was placed in "West Bengal Lottery Stockist Pvt. Ltd." as a "Marketing Executive".

My effort has not only given shape to my dreams but it has also paved the way for other students in her community to get skilled.

Currently I am earning approx. Rs. 8000/- per month and works in the feel of Joy & happiness.

This is really remarkable to all of us that a candidate got training in & happily working in the Hospitality sector.



Soumit Mondal
PMKK, Kalna



Akshay Kumar
PMKK, Koppal

"Hello Everyone I am from Ginigera taluk, Koppal district where I live with my Father and Mother and small sister. My Father is farmer. As a farmer it was very hard to take care of family for my father. Being an elder I got an early responsible. I was Diploma dropped Before joining PMKK. Sitting in home with no job was an hectic life I have ever faced. My mom and Dad was worried about me and my future.

But after joining the skill development at PMKK now I feel happier that I am working in reputed company with an Standard life and I am earning now more than 13000 with extra incentives. And I want to thanks PMKVY.

PMKVY is a nice platform for the needy people and to those who are from the poor background. In PMKVY we can learn and also earn, I request everyone to join the PMKVY for living a successful life.

I really thanked to my PMKK where I am working in the platform where I never imagined. And once again thanks to the PMKK, trainers, and all the Placement team."

COVID 19

Contributions from Steel Sector for fighting of the Pandemic



The COVID-19 has been the most globally spread pandemic in the history of the world and has created an unprecedented crisis across the globe. India too has been severely affected by this pandemic. With the Government of India's timely measure of lockdown, India is well on its path to contain the pandemic.

As a responsible industry, Iron and Steel Sector is well aware of its priorities - both in terms of health and safety of its employees and communities, as well as the necessity of continuing the operations of the Plant at safe levels.

Iron and Steel SSC have industry members from both PSUs and Private Business Houses. All the industry members are contributing towards the immediate community and country as well.

In line with the Nation's sustained efforts #IndiaFightsCOVID-19 to contain the outbreak of Corona Virus Iron and Steel Industry has adopted two-pronged approach for country and communities support. While we believe that all industry members including SMEs are doing their part to fight against COVID – 19, some of the gathered information is

DONATION TO COUNTRY UNDER PM CARES

Tata Steel	INR 500 Crores
NMDC	INR 150 Crores
Steel Authority of India	INR 30 Crores & 1 day salary of employees
Rastriya Ispat Nigam Limited	INR 6.16 Crores
JSW	INR 100 Crores
Arceelor Mittal Nippon Steel (Erstwhile Essar Steel)	INR 100 Crores
Shyam Steel	INR 1Crore to PM Cares and Contributions to state fund also
The employees of India steel sector has donated	INR 515 Crores
JSPL	INR 25 Crores
Vedanta Electro Steel	INR 100 Crores



COMMUNITIES

TATA STEEL:

- 507 Isolation beds and 77 Critical Care Beds with invasive and non-invasive ventilators is in the process of being set-up at TMH, Jamshedpur. 130 Isolation bed facility is already operational at TMH. Similar facilities are created at West Bokaro, Jharia and Nuamundi.
- Mass awareness on COVID-19 through deployment of 10 vehicles equipped to cover proximate Gram Panchayats (located radially outwards from the city of Jamshedpur)
- Playing pre-recorded and customized audio messages (in Ho, Santali, Bengali, Hindi and Odia) on COVID-19 for mass awareness.
- Digital outreach (digitally enabled and structured conversation on COVID-19 with the sarpanch .
- Digital outreach to empower all Sahiyyas / frontline health workers in Kolhan region of Jharkhand.
- Creating temporary 'cash for work' opportunities for men and women within the communities who are going to lose their daily income due to key activities like construction, public transportation activities coming to a halt.
- Setting up a helpline to deal with stress and anxiety related to the corona outbreak with Jeevan, a Jamshedpur based organization which runs suicide helplines.
- Target to provide 50,000 meals per day, So far, meal has been provided to 1900 needy people per day
- Setting up a helpline to deal with stress and anxiety related to the corona outbreak with Jeevan, a Jamshedpur based organization which runs suicide helplines

JSW

- To source and import Ventilators for immediate use in all healthcare facilities across the country and to fund Testing Kits
- Personal Protective Equipment (masks, gloves etc) for health care workers.
- Communities around the JSW Group Facilities will be provided with staples and other essential dietary requirements.
- Conversion of a number of facilities across JSW Group locations, to Isolation Wards, limiting the stress on community hospitals in the areas.

AM/NS (Erstwhile Essar Steel)

- Meals for 5000 people per day
- Augmenting Ambulance Services
- Distribution of food kits to 30000 people



VEDANTA ELECTRO STEEL

- Running active awareness campaigns and sanitisation drives
- Regularly feeding daily wage construction workers stuck in and around the city since lockdown.
- Supporting with 7000 facemasks, 2000 Soaps, and 200 Litres of sanitizers

SAIL – Minimum Common Implementation Program

- Upgrading of medical facilities with isolation wards and ventilator kits
- Sanitization of places prone to public gatherings like guest houses, markets areas, places of public congregation etc.
- Extensive sanitization in township and giving confidence to employees for coming for their essential duty.
- Social distancing norms have been set up and residents have been asked to follow them religiously inside the township and hospital. Norms are also being adhered during community services.
- Distribution of food packets
- Adoption of villages and periphery development and sanitization process

Employees, Training Partners of Iron and Steel Sector Skill Council – IIS SSC

- In the present situation of combating COVID – 19, the employees and training partners of IIS SSC are playing a vital role.
- Food packets are being distributed nearly 1000 food packets per day
- Medical Kits are being distributed – till date 200 kits have been distributed
- Food kits are being distributed – 100 are distributed
- IIS SSC has donated its employees one day salary towards
- IIS SSC has contributed Rs 70000
- IIS SSC is working with Industry partners to launch eLearning modules in this phase for lockdown

GLIMPSES OF SOME WORK DONE



*Food kits are being distributed to the needy people
(by Anshika Technical Institute, Training partner of IIS SSC)*



*Preparation of meal to be distributed
(by Anshika Technical Institute, Training partner of IIS SSC)*



*Packaging of food kits for needy
(by Anshika Technical Institute, Training partner of IIS SSC)*



*Mass awareness on COVID-19 through
billboards*



*Mass awareness on COVID-19 through
deployment of vehicles*

Some of our associates:



Ministry of Steel
Government of India



स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड
STEEL AUTHORITY OF INDIA LIMITED



All India Steel
Rollers Association



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