





INDIAN IRON & STEEL SECTOR SKILL COUNCIL







SANKALP ANNUAL REPORT

2019 - 2020





Shri Narendra Modi Hon'ble Prime Minister of India

"Let's make India the Skill Capital of the World"

"The Youth of the Nation are trustees of posterity as they have the potential to lead the nation in all Sectors. Skilling the nation is investing in your own future."



Dr. Mahendra Nath Pandey Hon'ble Minister for Skill Development and Entrepreneurship Government of India



Shri Raj Kumar Singh Minister of State, Ministry of Skill Development and Entrepreneurship, Government of India

"A person who imparts skills is as important as the 'guru' who imparts knowledge"

CEO'S DESK



SUSHIM BANERJEE CEO - IISSSC

Dear Reader

At a time when I am writing this editorial briefly to give an account of IISSSC's activities and performance during 2019-20, the world is bleeding amid a raging pandemic of corona virus (covid-19). During this depressing time, I can only take refuge in Tagore's philosophy of 'boundless optimism' and get inspiration from his words

'I shall make a bonfire Of all the dross of soul's despair All I want in my lonely dark night Is the path of radiance; a flame of light'

The time has come when we have to prepare ourselves to accept the inevitable that the future cannot be the same as the past. Therefore, we need to restructure the functioning of societies, economy, business, markets, households, and individuals as early as possible to adapt to the 'New Normal' in order to suitably live in a world beyond Covid-19. A few of the fundamental requirements of a 'New Normal' world are being healthy, superior connectivity, stronger relationships, increased initiative for innovativeness, and a sincere sense of responsibility. As a precursor to the new ways of working systems like work from home, virtual meetings, online teaching and training, online shopping, releasing cinemas in OTT (Over the top) etc have become common. Industries are fast adapting to such changed methods of working to ensure that our country's economy is not adversely hit, there is no unemployment and our countrymen are not deprived of the necessities of living.

In the New framework of Skilling, Sector Skill Councils have a significant role to play. Skill sets and competence of the workforce have to be redefined. Skill gaps are to be critically identified and addressed effectively. This has to be done with the help of experts by developing various modules for up-skilling and reskilling of the existing workforce and most importantly gradually doing away with redundancies. Our Hon'ble Prime Minister in his speech to the Nation on May 12, 2020 declared his mission of 'Atmanirbhar Bharat Abhiyan' (Self Reliant India Mission). For achieving self-reliance, the Government has announced a slew of measures like changing the definition of MSMEs, easing the liquidity issues of MSMEs boosting scope for private participation in several sectors, increasing FDI in the defence sector, etc. As a way forward to Hon'ble PM's vision, MSDE has taken the first step of the launching of AI-based 'Atmanirbhar Skilled Employee Employer Mapping' (ASEEM) portal for helping skilled people sustaining livelihood opportunities.

Migrant labours, their suitable engagement, and rehabilitation are yet another grave concern for the Government. For suitable re-employment of these displaced mass of 75 lakhs reverse migrant laborers, MSDE & NSDC have directed SSCs to adopt skilling programmes at district and block levels to identify their skill sets and provide them suitable training. ASEEM Portal is another novel step towards facilitating livelihood, which contains the database of migrant workers returned to various states and also those workers who returned to India from overseas countries. Besides these, Government has also undertaken several measures for mitigating hardships of the displaced laborers like buttressing of the scheme Fund for Regeneration of Traditional Industries (SFURTI), setting up of 31 Biotech Kisan Hubs for all the Agro-climatic zones, this will help the reverse migrant labourers to earn a livelihood through farming with improved methods and remain in their native places. I would like to reiterate the words of Muhammad Yunus, Nobel Laureate that 'Coronavirus has given us a chance to think, new opportunity to work differently...take outrageous decisions'.

I would now like to give a brief account of the activities and performance of IISSSC during FY 2019-20. The performance of the Organization during the year under review has been quite satisfactory. We could achieve almost 92% of the Annual Business Plan target and a small shortfall was due to disruptions in operation which started from March 2020 and mostly due to reasons beyond our control. A Statement of ABP vis-à-vis Achievement is given in this report.

Management Governance

In all the meetings like IISSSC's Boards Meetings, Committee Meetings, or meetings with the industries and institutes the focus always centered on achieving the targets set in our ABP and furthering of the ideologies of our Skill Sector Council. As a result of close monitoring by the Management of IISSSC the organization could achieve 100% percent target in areas of QP Content Creation, Training Manual Creation, Online Content Creation, Skill-gap Study, Developing Apprenticeship Curriculum. Team IISSSC has surpassed its target limits in fields like QP Rationalisation; Assessment of Trained candidates for both Government and non Government Schemes; Job Aggregation; Job Fairs; Apprenticeship Contracts; Publication in Print & Electronic Media etc. The shortfalls in a few areas have been duly scrutinized and corrective measures have been adopted wherever it was necessary.

Training

During the year under review in various schemes of PMKVY and non-PMKVY, IISSSC has trained 24,134 candidates. To impart training the organization has worked actively in the schemes of NSDC; NSKFDC, NSFDC, DDUGKY, and closely worked with state Skill Development Missions across the country like Jharkhand, Haryana, Gujarat, Madhya Pradesh, Maharashtra, and West Bengal. Trainings in RPL both under PMKVY and non PMKVY have been conducted in the Major Steel Companies like in SAIL plants (of Burnpur, Bokaro, Durgapur and in Kiriburu Mines), JSW Plants in Vijaynagar and Dolvi; Tata Steel, JSPL Plants at Angul, Raigarh, Patratu, RINL Vizag and Shyam Steel, Shyam Ferro Alloys Durgapur and at Midhani, Gujarat. It gives me pleasure to inform you that Steel Companies have expressed their satisfaction with the quality of our training, qualification packs & training modules. We have the assurance of these companies to carry on IISSSC's training programmes under RPL as a continuous process to cover their entire workforce.

NAPS

Our Organisation has been constantly advocating with the industries to engage apprentices under the Government of India's National Apprenticeship Promotion Scheme (NAPS). I am pleased to inform you that during the year under review FY 2019-20 a total of 5300 no of apprentices has been engaged by major steel-producing companies like SAIL, TATA Steel, JSW, JSPL, and RINL. To popularize the scheme we will continue with our endeavor with the industries for appointing apprentices under NAPS.

Rojgar Melas

Organizing and participating in Rojgar Melas had been a vital activity for the Council. During the year IISSSC organized and participated in 11 Rojgar Melas throughout the country. These programmes were graced by eminent dignitaries like Hon'ble Minister of MSDE Dr. Mahendra Nath Panday, State Government Ministers, Senior Government Officials, Academicians, and Employers. 500 candidates were shortlisted and offered employment during the year.

Paper Presentation

In various conferences and conclaves, several papers have been presented primarily delineating the importance of skilling and defining the methods adopted by IISSSC towards its role of making India a skilled nation.

Way forward in the era of New Normal

In the world of New Normal IISSSC will relentlessly try to redesign its working to adapt to the changes in the transforming world. Our modicum efforts have started in the wake of the new world with aligning our activities and initiatives as per the guidelines and measures as taken by the Government of India, for supporting and aiding the people of the country during these hours of crisis and also elevating our preparedness to face the world during the post-COVID-19 era.

New Initiatives at IISSSC

- Started identifying the training and lecture materials to suit online training.
- Upgrading our Training Partners for improving their training centers to make them compatible with online training.
- Reorganising of office equipment and facilities to orient with the 'New Normal' era.
- Redefining skill gaps by close interaction with employers.
- Identifying additional QPs and developing those QPs which will be essential in days to come.
- Towards 'Atmanirbhar Bharat' working closely with PCCIVE Bhopal and MHRD for the inclusion of a few job roles of IISSSC in the school vocational curriculum, so that it inspires the students in vocational education from their formative years.
- Already interacting with District Magistrates, District Collectors, Chambers
 of Commerce for identification of reverse migrant laborers and their skill sets
 for their re-skilling and up-skilling for their re-employment

On behalf of our Organization I thank Hon'ble Minister for Skill Development and Entrepreneurship Dr. Mahendra Nath Pandey, Hon'ble MOS Ministry of Skill Development and Entrepreneurship Shri Raj Kumar Singh, Officials of MSDE & NSDC; Chairman IISSSC Shri P. Madhusudan; Shri Alok Mookherjee Chairman Finance Committee, all Members of IISSSC Board of Directors, Our Associate Organizations, Training Partners, Assessment Agencies, Stakeholders for providing guidelines and receiving continuous support during the year. I look forward to the same in the days to come. I especially thank the Team IISSSC for their commendable effort during the year and expect them to equally excel during FY 2020-21 with their dedication and hard work.

To conclude I pray to Almighty that may this dreadful pandemic of Coronavirus pass very soon. I wish all readers good health and pray for your safety. Before



ending my account with a reminder to ourselves of the pressing responsibilities all of us have during these hard times, of sincerely doing our duties nevertheless how insignificant it seemed to be with these pedagogical words: "Let me light my lamp...and never debate if it will help to remove the darkness" Tagore.

Thanking you and wishing you all the best in the coming months.

Sushim Banerjee

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CEO - IISSSC

Shri P. Madhusudan Chairman of IISSSC

Director & Non-Executive Chairman Rayalaseema Steel Corporation Ltd





Shri Sushim Banerjee
Director & CEO (Hony.)

Institute For Steel Development & Growth (INSDAG)

BOARD MEMBERS



Shri P. Madhusudan Director & Non-Executive Chairman Rayalaseema Steel Corporation Ltd



Shri Sushim Banerjee Director & CEO (Hony.) Institute For Steel Development & Growth (INSDAG)



Shri Aloke Mookherjee
Director
Bengal Chamber of
Commerce & Industries



Shri Parimal Biswas
Director
The Indian Institute of Welding



Shri Atul Srivastava Director Steel Authority of India



Shri Suresh Dutt Tripathi Director Tata Steel Ltd.



Shri Vijay Kumar Sinha Director JSW Steel Ltd.



Shri Kishore Chandra Das Director Rashtriya Ispat Nigam Limited.



Rahul Taneja Director Jindal Steel & Power Ltd.

BOARD MEMBERS =



Shri Anil Matoo Director AM/NS India



Shri Sumit Deb Director NMDC Limited



Dr. Dinesh Kumar Likhi Director Mishra Dhatu Nigam Ltd.



Shri Vinod Vashisth Director All India Steel Rerollers Association



Shri Deependra Kashiva Director Sponge Iron Manufactures Association The Institute of Indian Foundrymen



Shri Vijay Shankar Beriwal Director



SOME OF OUR ASSOCIATES

Some of our associates:









































OBITUARY

Shri Atul Srivastava

We are deeply saddened at the untimely demise of Atulji, Shri Atul Srivastava - Director Personnel SAIL. He was on the Board of Directors of our Organization, IISSSC, as a nominated member from SAIL. We will miss his valuable guidance which he always imparted for effectively running of IISSSC. He took keen interest in the functioning of IISSSC, due to his preoccupation he could not attend our last Board Meeting in person but made it a point to attend through Skype and shared his thoughtful views. On behalf of our Organization I extend our condolences to the bereaved family and may Almighty give the strength to his near and dear ones to bear this irreparable loss.

May his soul rest in peace.

Sushim Banerjee CEO, IISSSC

TEAM IISSSC

NAME

DESIGNATION

Mr. Sushim Banerjee

Ms. Varsha Tibrewal

Dr. Dhruba Bhaduri

Mr. Santanu Bhui

Mr. Pijush Pal

Mr. Shashank Shekhar

Mr. Akash Srivastava

Mr. Harsh Goyal

Mr. Pranab Kumar Ghosh

Mr. D V Ravi Shankar

Mr. P C Gupta

Mr. Mihir Hemani

Mr. Susanta Biswas

Chief Executive Officer

Senior Executive (Training & Operations)

Senior Executive (Personnel & Administration and Corporate Affairs)

Junior Executive (Training & Operations)

Executive (Finance & Accounts)

Business Development Manager

Executive (Standards and Quality)

Trainee Operations

Consultant (Technical)

Consultant (Technical)

Consultant (Company Secretary)

Consultant (Finance & Accounts)

Support Staff

VARIOUS SCHEMES UNDER IISSSC

PMKVY-STT: Pradhan Mantri Kaushal Vikas Yojana (PMKVY) Short Term Training

PMKVY SPECIAL PROJECT: Pradhan Mantri Kaushal Vikas Yojana (PMKVY) SPECIAL PROJECT

PMKVY RPL 4.0: Pradhan Mantri Kaushal VikasYojana (PMKVY) Recognition of Prior Learning 4.0

PMKVY-TI: Pradhan Mantri Kaushal Vikas Yojana (PMKVY) by Technical Institutions

NSKFDC: National Safai Karamcharis Finance and Development Corporation (NSKFDC)

NSFDC: National Backward Class and Financial Development Corporation

JSDMS: Jharkhand Skill Development Mission Society

DDUGKY: Deen Dayal Upadhyaya Grameen Kaushalya Yojana

HSDM: Haryana Skill Development Mission

GULM: Gujarat Urban Livelihood Mission

MPSSDEGB: Madhya Pradesh State Skill Development And Employment Generation Board

MSSDS: Maharashtra State Skill Development Society

Utkarsh Bangla: Paschim Banga Society for Skill Development (PBSSD)

DVET: Directorate of Vocational Education And Training (Under Govt of West Bengal)

JOB ROLES UNDER INDIAN IRON AND STEEL SECTOR SKILL COUNCIL

SSC	SL. No.	Job Role Name	NSQF Level	Job Role Code
IISSSC	1	Mobile Equipment Operator	3	ISC/Q0401
IISSSC	2	Fluid Management Operator: Rolling Mills	4	ISC/Q0703
IISSSC	3	Locomotive Driver	4	ISC/Q0402
IISSSC	4	EOT Overhead Crane Operator	3	ISC/Q0901
IISSSC	5	Conveyor Operation and Maintenance	3	ISC/Q0902
IISSSC	6	Fitter : Hydraulic & Pneumatic System	4	ISC/Q0903
IISSSC	7	Belt Conveyor Maintenance	3	ISC/Q0904
IISSSC	8	Fitter: Levelling, Alignment & Balancing	3	ISC/Q0905
IISSSC	9	Bearing Maintenance	3	ISC/Q0906
IISSSC	10	Rigger: Rigging of Heavy Material	3	ISC/Q0908
11000.0	44	Coil Packaging Machine Operator: Rolling	3	ISC/Q0702
IISSSC	11	Mills		
IISSSC	12	Iron & Steel: Process Operator Rolling Mills	5	ISC/Q0701
IISSSC	13	Stoking Car Operator: Ferro Alloys	3	ISC/Q5302
IISSSC	14	Iron & Steel - Machinist	3	ISC/Q0909
IISSSC	15	Iron & Steel - Plasma Cutter: Manual	4	ISC/Q0910
IISSSC	16	Gas Tungsten Arc Welding (GTAW)	4	ISC/Q0911
IISSSC	17	Fitter Electrical Assembly	3	ISC/Q1001
IISSSC	18	Fitter Electronic Assembly	3	ISC/Q1101
IISSSC	19	Fitter Instrumentation	3	ISC/Q1102
IISSSC	20	Iron & Steel - Dumper Operator	4	ISC/Q0403
IISSSC	21	Excavator Operator	3	ISC/Q0404
IISSSC	22	Shift In Charge Furnace: Ferro Alloys	5	ISC/Q5301
IISSSC	23	Technician Furnace Transformer: Ferro Alloys	4	ISC/Q5601
IISSSC	24	Mobile Equipment Maintenance	3	ISC/Q0907
IISSSC	25	Laboratory Technician Physical	3	ISC/Q0801
IISSSC	26	Refractory Bricks Layer	3	ISC/Q1201
IISSSC	27	Supervisor-Refractory Brick Laying	5	ISC/Q1203
IISSSC	28	Cast House Junior Operator	2	ISC/Q0406
IISSSC	29	Cast House Senior Operator	4	ISC/Q0407
IISSSC	30	House Keeping with Mechanised Equipments	2	ISC/Q0408
IISSSC	31	Battery Operator	5	ISC/Q0201
IISSSC	32	Battery Anchorage Regulator	4	ISC/Q0202
IISSSC	33	Heating Regulator	4	ISC/Q0203
IISSSC	34	Assistant Reversing System Maintenance	2	ISC/Q0204
IISSSC	35	Screen & Crusher Operator	3	ISC/Q0102
IISSSC	36	Control Room Operator	5	ISC/Q0409
IISSSC	37	Iron & Steel - Marker & Signage Painter	2	ISC/Q0913
IISSSC	38	Manual Packaging & Marking Operator	2	ISC/Q0704
IISSSC	39	Iron & Steel - Utility Hand Plant Operations	1	ISC/Q0410
IISSSC	40	Iron & Steel - Control Room Operator for Agglomeration	5	ISC/Q0301

ADOPTED JOB ROLES UNDER INDIAN IRON AND STEEL SECTOR SKILL COUNCIL

SSC	SL. No.	Job Role Name	NSQF Level	Job Role Code
IISSSC	50	Fitter Fabrication	3	ISC/CSC/Q0303
IISSSC	51	Metal Inert Gas/ Metal Active Gas/ Gas Metal Arc Welder (MIG/MAG/GMAW)	4	ISC/CSC/Q0209
IISSSC	52	Oxy Fuel Gas Cutter	3	ISC/CSC/Q0203
IISSSC	53	Flux Core Arc Welding Semi-Automatic	4	ISC/CSC/Q0205
IISSSC	54	MMAW/SMAW Welder	3	ISC/CSC/Q0204
IISSSC	55	Senior MMAW/SMAW Welder	4	ISC/CSC/Q0208
IISSSC	56	Casting Technician- Sand Moulding	4	ISC/ASC/Q3205
IISSSC	57	Foundry Assistant/Casting Assistant	2	ISC/ASC/Q3201
IISSSC	58	Heat Treatment Technician/ Furnace Operator	4	ISC/ASC/Q3901
IISSSC	59	Manager Supplier Quality	6	ISC/ASC/Q6302
IISSSC	60	Casting Line In-Charge	6	ISC/ASC/Q3207

ROAD MAP OF IISSSC

Indian Iron & Steel Sector Skill Council (IISSSC), jointly promoted by Institute for Steel Development & Growth (INSDAG) and Bengal Chamber Of Commerce & Industries (BCC&I) as a Section 25 Company under Companies Act, was set up in October 2013. IISSSC was mandated under National Skill Development Corporation (NSDC) to develop Qualification Packages (QP) and National Occupational Standards (NOS) for various job roles relating to Iron & Steel and related Industry. IISSSC Board is composed of senior officials from Steel Authority of India(SAIL), Rashtriya Ispat Nigam Limited(RINL), National Mineral Development Corporation(NMDC), Mishra Dhatu Nigam Ltd(MIDHANI), Tata Steel Ltd, JSW Steel Ltd, Jindal Steel & Power Ltd, AM/NS India, Sponge Iron Manufactures Association (SIMA), All India Steel Re-rollers Association (AISRA), The Institute of Indian Foundrymen (IIF) etc. IISSSC has already developed 60 job roles including adopted ones with the help of technical experts from different industries. The job roles are approved and available at National Qualification Register (NQR). The Contents of the Job Roles are also developed. IISSSC has already developed 15 Trainee Handbooks, 15 Facilitator Guide, and 25 handbooks for RPL training. All the trainings and assessments are imparted by trained and certified Trainers and Assessors. IISSSC has already trained more than 500 trainers and 400 assessors for quality training and assessment.

The salient objectives of IISSSC are summarized below:

- Develop National Occupational Standards (NOS) that feature skill competency standards and qualifications as per NSQF
- Refine the existing curricula to align it with NOS, obtain approval from an industry led body of experts and facilitate building of delivery capacity
- Plan and institutionalize an effective system for training of trainers
- Steer the affiliation processes to enable quality assurance in training in par with international standards
- Create an assessment framework to award tamper proof certification to trainees
- Promote academies of excellence by nurturing state of vocational training

Skill Development Activities:

 Pradhan Mantri Kaushal Vikas Yojana(PMKVY) Short Term Training(STT)

Sl. No.	Year	Enrolled	Trained	Assessed	Passed	Certified	Placed			
1	2015-16	28301	28301	27873	23971	22732	2730			
2	2016-17	The Prog	The Program was on Hold							
3	2017-18	12912	9678	9099	7764	7536	1937			
4	2018-19	4888	5209	4559	5168	5365	4056			
5	2019-20	8122	8015	7451	6512	6453	3198			
	TOTAL	54223	51203	48982	43415	42086	11921			

N.B. 1. The targets are continuous and given by NSDC for the total period of PMKVY 2.0 (2016-20).

• RPL Training Program under PMKVY for FY 17-18 to 19-20

Sl No	Scheme	Certified	Placed
1	PMKVY-RPL (Recognition for prior Learning) 2017-18	2768	Existing Employees Being Re-Skilled
2	PMKVY-RPL (Recognition for prior Learning) 2018-19	1424	Existing Employees Being Re-Skilled
3	PMKVY-RPL (Recognition for prior Learning)2019-20	6016	Existing Employees Being Re-Skilled
	Total	10208	

• Industry Wise PMKVY RPL Training Program

Centre Name	Sum of Enrolled	Sum of Oriented	Sum of Assessed	Sum of Passed	Sum of Certified
JSW-Vijayanagar	5998	5243	5164	5123	5123
Primero Odisha Centre	3000	3000	2817	2768	2768
JSPL-Raigarh	711	711	662	662	634
JSPL-Dolvi	649	649	573	568	568
Tata Steel - JNTVTI	506	506	361	360	360
JSPL-Angul	471	471	395	395	395
Shyam Steel - Durgapur	371	371	251	249	249
JSPL-Patratu	56	56	55	55	55
RINL-VIZAG	107	56	56	56	56
Total:	11869	11063	10334	10236	10208

 Non PMKVY Recognition of Prior (RPL) & STT Program for 2018-19 to 2019-20

Sl No	Scheme	Training Done
1	FY 2018-19: PSUs Training under RPL SAIL-181 (Durgapur Steel Plant-47; Bhilai Steel Plant-46; Bokaro Steel Plant-17; and Burnpur Steel Plant-71), RINL-193, Garden Reach Ship Builders-49	423
2	FY 2018-19: SME Sector Training	69
3	FY 2018-19: Other Schemes (NULM, DDUGKY, AICTE, JSDMS, NSKFDC)	2690
4	FY 2019-20: PSUs Training under RPL in SAIL - 188 (Durgapur Steel Plant- 63; Burnpur Steel Plant- 43, Bokaro Steel Plant-54, RMD KIRIBURU-28), RINL-192	380
5	FY 2019-20: SME Sector & Training (CTTC-78)	78
6	FY 2019-20: Other Schemes (WB School-909, PBSSD-41, AICTE-TI-571, JSDMS-188, NSKFDC-1277, NSFDC-180, Non PMKVY-60, PMKVY CSSM-1154, Special Project-73, SDIS-NULM-SUDA-126, DDUKK-30) STT Program	4609
	TOTAL	8249

Apprenticeship: All the PSUs like SAIL, RINL are appointing apprentices though new portal. Plants are taking apprentices mainly for DGT Courses. SAIL plants (Durgapur, Bokaro, Burnpur, Rourkela and Bhilai) together engaged nearly 2300 apprentices in the year 2019-20. RINL appointed nearly 1000 apprentices in the year 2019-20. IISSSC is encouraging the individuals and SME units to participate in NAPS (National Apprenticeship Promotion Scheme) on optional trade. IISSSC already developed four (4) modules on optional trade. ITI Durgapur also suggested that 'passed out' candidates from them to get enrolled in the portal for selection for steel plant apprenticeship. IISSSC is taking help of 3rd party aggregator (TPA) to promote the scheme.

Sl No	Organization	Number of Apprenticeship Engaged
1	SAIL, IISCO	112
2	SAIL, BOKARO	402
3	SAIL, DURGAPUR	372
4	SAIL, ROURKELA	455
5	SAIL, BHILAI	886
6	SALEM Steel Plant	72
7	TATA Steel	1142
8	JSW Steel	540
9	JSPL	350
10	RINL	1019
	TOTAL	5350

Total number of apprentices engaged by major steel plants for FY 2019-20 comes to 5350 numbers.

Rozgar Melas and Exhibitions:

IISSŠC organised and participated in several Rozgar Melas and exhibitions. It played a very vital role in increasing the placement opportunities for IISSSC Certified Candidates. IISSSC organised eleven Rozgar Melas in the FY 2019-20 at West Bengal, Gujarat, Rajasthan, Tripura, Madhya Pradesh and further two Rozgar Melas are yet to be completed during this year. In these Rozgar Melas around 500 candidates are short listed/Selected.

Other Achievements:

- IISSSC is connecting to other CPSEs like FSNL, NMDC etc for RPL programs.
- Signed an MoU with RINL in January 2, 2020 for training and certifying their existing manpower, both regular and contractual.
- IISSSC is also participating in skilling at school level. 909 candidates are assessed in the current financial year.

PRADHAN MANTRI KAUSHAL VIKAS YOJANA (PMKVY) SHORT TERM TRAINING (STT)

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) was launched in 2015 to encourage and promote skill development in the country by providing free short duration skill training and incentivizing this by providing monetary rewards to youth for skill certification. The overall idea is to boost both industry and employability of youths. After the successful implementation of PMKVY (2015-16) and learning from the past, PMKVY (2016 - 2020) was launched by scaling up both in terms of Sector and Geography and by greater alignment with other missions of Government of India like *Make in India, Digital India, Swachh Bharat* etc. The scheme has come a long way since its inception and is scheduled to conclude.

Enrolled: 54223 | Trained: 51203 | Assessed: 48982 Passed: 43415 | Certified: 42086 | Placed: 11921



Trainings at different centres

PMKVY - RECOGNITION OF PRIOR LEARNING (RPL)

The objectives of RPL are primarily three-fold: (i) to align the competencies of the un-regulated workforce of the country to the standardized National Skills Qualification Framework (NSQF), (ii) to enhance the career/employability opportunities of an individual as well as provide alternative routes to higher education and (iii) to provide opportunities for reducing inequalities based on privileging certain forms of knowledge over others.

Sum of Enrolled 11869 | Sum of Assessed 10334 Sum of Passed 10236 | Sum of Certified 10208













Trainings being done at Various Steel Industries

PMKVY - SPECIAL PROJECT

The major objective of Special Projects under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is to encourage trainings to vulnerable and marginalised groups of society in types, locations, formats, institutional settings, or premises of government bodies, corporates and industry bodies that may deviate from the existing course of training type, implementation and mechanism, as specified under the Short Term Training component under PMKVY. The objective of the Special Projects is to create innovative, critical, creative and practical projects that have the potential to impact various marginalised, vulnerable, socially disadvantaged, hidden and hard-to-reach population of the society through placement-linked and entrepreneurial skill development trainings. These projects call for participation of each of the stakeholders for a time bound training and capacity building programmes to prepare the marginalised sections of the society to be able to contribute in the mainstream economy of the Country.





Practical Assessment is being taken by our assessor

PMKVY - TECHNICAL INSTITUTIONS (AICTE)

The main objective of the Scheme is to impart technical skills for 10 lakh youth in the next three years. It is aimed to:

- (1) Encourage the institutions for making the best use of available infrastructure of higher education system during off hours for skill training.
- (2) Provide employable and certifiable skills based on National Occupational Standards (NOS) with necessary soft skills to the school dropouts who want to pursue/attain higher order skills and living in the vicinity of College.
- (3) Provide for up-gradation and certification of traditional/acquired skills of the learners irrespective of their age.
- (4) Provide opportunities for community-based life-long learning by offering courses of general interest to the community for personal development and interest.
- (5) Offer bridge courses to certificate holder of general / vocational education, so as to bring them at par with appropriate NSQF level.
- (6) Provide entrepreneurial orientation along with required skills, trained for self-employment and entrepreneurship development.
- (7) Provide Post Placement support, tracking and monitoring.









Training, Assessment & Certification for AICTE-TI candidates at KLE College of Engineering & Technology, Chikodi

NATIONAL SAFAI KARAMCHARIS FINANCE AND DEVELOPMENT CORPORATION (NSKFDC)

Training of Housekeeping with Mechanised Equipments

Candidates Trained 1824 | Candidates Assessed ongoing









Training, Assessment & Certification of NSKFDC candidates at Cuttack, Odisha.

NATIONAL SCHEDULED CASTES FINANCE AND DEVELOPMENT CORPORATION (NSFDC)

An awareness programme was conducted by Shri Sapan Barua Asst. Director NSFDC with IISSSC and Training Partners at IISSSC Head Office on working effectively in the area of skilling assessment & certication and employment of the candidates. Internal meetings by IISSSC were held for reviewing the activities, adopting and complying of Statutory formalities etc.

Training of Fitter:

Levelling, Alignment & Balancing Fitter Electrical Assembly Fitter Electronic Assembly

Candidates Trained 840 | Candidates Assessed ongoing



Trainings being done under NSFDC project (Inset Picture) Shri Sapan Barua Asst. Director NSFDC in meeting with IISSSC Team at Kolkata

JHARKHAND SKILL DEVELOPMENT MISSION SOCIETY

Training on various job roles of IISSSC under states scheme.

Candidates Trained 188 | Candidates Certified 150







Trainings being done at various centres

PASCHIM BANGA SOCIETY FOR SKILL DEVELOPMENT (PBSSD)

41 candidates have been trained under Utkarsh Bangla - Paschim Banga Society For Skill Development (PBSSD) for Fitter Instrumentation at Institute of Instrumentation and Metrology, Kolkata







Training of candidates

DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (UNDER GOVT OF WEST BENGAL)

Training on Fitter: Levelling, Alignment & Balancing in 34 schools across state. Candidates Trained 945 | Candidates Assessed 846













Training in Schools

ANNUAL BUSINESS PLAN - 2019-20

Vis - a - vis Targets achieved by INDIAN IRON AND STEEL SECTOR SKILL COUNCIL

Data of	Target				
Date of Approval from GB/GC	Achievement	Aprial 18, 2019	June 28, 2019	September 26,2019	March 24, 2020

PART A- SSC Governance and Compliance

Through Compliance Survey

				PART BCr	iti al Acti vities		
S. No.		Q1	Q2	Q3	Q4	Total Achievement during FY 19-20	Remarks/ Comments
1				Total	Trainers Certified		
		Quarter wi	FV 10 20		Total Trainers Certified during FY 19-20	Trained trainers and Assessors are already	
	Target	50	50	50	100	250	available in the eco
	Achievement	41	31	22	4	98	system and so the
2				Total .	Assessor Certified		need for new TOT &
				Plan for certif octors during		Total Assessors Certified during FY 19-20	TOAs are less compared to what we achieved in the last
	Target	40	40	50	50	180	financial year
3			Total QP	s Rationalized	(merger, revision	and retirement)	
		Quarte		n for rationalizing FY 19-20	zation of QPs	Total QPs rationalied during FY 19-20	
	Target	0	2	2	1	5	
	Achievement	0	0		10	10	The Skill Gap Study was under taken due to same the QP Revision work got delayed and as per new guidelines all documents has to aligned to each other for QRC and NSQC
4			Total N	SQC Approved	d QPs vs Total QRC	approved QPs	
		,		r NSQC Appro QPs during FY	ved QPs vs QRC 19-20	NSQC Approved QPS during FY 19-20	
	Achievement- Total QRC approved QPs	0	7	0	0		
	Achievement- Total NSQC approved QPs	0	0		All Qps will be submitted for QRC as they are Expired		
5				N	ew QPs Added		
		Quarter w	ise Plan fo	or QPs Added	during FY 19-20	Total QPs Added during FY 19-20	
	Target	0	1	0	1	2	
	Achievement	0	0		1	1	

6			Total Conte	ent Created vs	Total no. of QPs a	pproved by NSQC	
			se Plan for		Created vs Total	Total Content Created during FY 19-20	
	Achievement: NSQC approved QPs	0	2	2	2	6	
	Achievement: Content Created for NSQC approved QPs	0	3		3	6	
7				Conten	t-Trainer Mannua		
,		Quarter			nual Creation	Total Trainer Manuals Created during FY 19-20	
	Target	0	2	2	2	6	
	Achievement	0	3	1	2	6	
8			Onl	ine Content (I	-content and Kau	ushal mart)	
		Quarter wis		Online Conten FY 19-20	t Creationduring	Total Online Content Created during FY 19-20	
	Target		2	2	2	6	
	Achievement		3	1	2	6	
9		_			PMKVY-STT	I =	
	0 1 7 1 7	Quarter w	ise plan fo	r Assessed vs	Enrolled during	Total Assessments during	
	Quarterly Targets of Enrollment based on allocation	500	1000	3000	3000	7500	
	Actually Enrolled against Targets	952	2196	971	4003	8122	
	Actually Trained against Enrolled					0	
	Actually Assessed against Trained					0	
	Avg TAT for Trained to Assessed						
	Actually Certified against Assessed					0	
	Avg TAT for Assessed to Certified						
10					PMKVY-RPL		
		Quarter w	-	or Assessed vs PL during FY 1	Enrolled under 9-20	Total Assessments during PMKVY-RPL during FY 19-20	
	Quarterly Target for Enrollment	2000	3000	5000	5000	15000	The approved target were 14652 and the
	Actually Enrolled against Targets	2590	3318	2098	2428	10434	registrated candidates are more than 16300
	Actually Trained against Enrolled Actually Assessed					0	but due to SIP issues we were able to complete only the
	against Trained					0	mentioned figure

		1	1	T	,		1
	Avg TAT for Trained to Assessed						
	Actually Certified against Assessed					0	
	Avg TAT for Assessed to Certified						
11				PMKV	Y-Special projects		
				r Assessed vs projects durir	Enrolled during	Total Assessments during PMKVY-Special Projects during FY 19-20	
	Quarterly Target for Enrollment	500	500	500	500	2000	IISSSC has already submited a proposal
	Actually Enrolled against Targets	0	60	15	0	75	for 1380 numbers to NSDC. We received a
	Actually Trained against Enrolled					0	mail from NSDC informing
	Actually Assessed against Trained					0	that approval of special projects are on hold as of now.
	Avg TAT for Trained to Assessed						
	Actually Certified against Assessed					0	
	Avg TAT for Assessed to Certified						
12		Central So	chemes un		ent of India (GoI) li GKY, NBCFDC, ESD	ike Schools (MHRD funded), M, etc.	
		Quarter wis		Assessments s during FY 19	during other Gol 0-20	Total Assessments during other Gol Schemes during FY 19-20	
	Quarterly Targets of Enrollment based on allocation	250	250	250	250	1000	
	Actually Enrolled against Targets	151	0	945	0	1096	
	Actually Trained against Enrolled					0	
	Actually Assessed against Trained					0	
	Avg TAT for Trained to Assessed						
	Actually Certified against Assessed					0	
	Avg TAT for Assessed to Certified						

13		State 0	State Government Schemes via State Departments or State Skill Missions								
			wise plan fo ernment So	Total Assessments during State Government Schemes during FY 19-20							
	Quarterly Targets of Enrollment based on allocation	500	500	1000	1000	3000					
	Actually Enrolled against Targets	211	82	715	1870	2878					
	Actually Trained against Enrolled					0					
	Actually Assessed against Trained					0					
	Avg TAT for Trained to Assessed										
	Actually Certified against Assessed					0					
	Avg TAT for Assessed to Certified										
14		Paid/ Non (Paid/ Non Government Funded Courses (not funded by any Government Scheme)- To include B.Voc, CSR, etc.								
				Assessments rams during F	from Paid/ Non Y 19-20	Total Assessments during Non- Government Funded Programs during FY 19-20					
	Quarterly Targets of Enrollment based on allocation	300	400	400	400	1500					
	Actually Enrolled against Targets	380	166	281	702	1529					
	Actually Trained against Enrolled					0					
	Actually Assessed against Trained					0					
	Avg TAT for Trained to Assessed										
	Actually Certified against Assessed					0					
	Avg TAT for Assessed to Certified										

15						
		work plan	will be co	l Gap study and ring all the sub- impleted)	Skill Gap Study Completon	
	Target		1		1	
	Achievement			Presentation	1	
				Submitted	1	

			P	ART C- Engage	ment with Industi	rv	
S. No.		Q1	Q2	Q3	Q4	Till date during FY 19-20	
16							
		Quarter wis	se plan for	Jobs Aggregat 19-20	s Aggregated thro	Total Number of Jobs Aggregated during FY 19-20	
	Target	3000	3000	3000	4000	13000	
	Achievement	3000	4000	4000	2940	13940	
17							
		Quarter	wise plan f	or Job Fairs d	uring FY 19-20	Total Job Fairs Particpated during FY 19-20	
	Target	1	3	2	3	9	
	Achievement	1	4	3	3	11	
18				•	<u> </u>	of Total Certified to be achieved	
		Quarter wi	•	•	acement during	Total Candidates placed	
	_			FY 19-20		during FY 19-20	
	Target	1600	1600	1600	1600	6400	
19	Achievement	1190	953	1,100	2554	5797	
19			wise plan f		enerated through a ship co tracts 0-20	Total Apprentceship contracts generated during FY 19-20	
	Target	100	100	100	200	500	Incremental growth of
	Achievement	55	30		482	567	PSUs are considered
20							
			-	or submission urrculum duri	for approval of ng FY 19-20	Total Apprentceship curriculum approved during FY 19-20	
	Target	1	1	1	1	4	
	Achievement	2	0	2		4	
21a		during Print and Programs f the SSC and its activities					
		Quarter wis & E					
	Target	3	5	5	5	18	
	Achievement	3	6	6	6	21	
21b			Total	Posts on Face	book/ Tweets dur	ring FY 19-20	
		Quarter wis		Total Posts on Facebook/ Tweets during FY 19-20			
	Target	30	30	40	40	140	
	Achievement	34	85	38	56	213	

MEETINGS

Technical Workshop & Skill Gap Assessment 14 May 2019

Technical Workshop & Skill Gap Assessment in Iron and Steel Sector held with National Institute of Secondary Steel Technology (NISST) at Bengal Chamber of Commerce (BCC&I), Kolkata



Meeting with Tata Steel

20 June 2019



A Model of Steel Plant



The Model is being made at Tata Steel Kalinganagar and it will be presented to IISSSC by Tata Steel.



MSDE & NSDC officials at IISSSC Kolkata Office.

Board Meeting

28 June 2019



Members of Board of Directors IISSSC at Karigari Bhawan, Kolkata



Board members reviewing the progress of Q1 & discussing activities for FY 2019-20

Skill Development Summit 20 July 2019







Shri Sushim Banerjee, CEO IISSSC attended 7th Annual Skill Development Summit held at Le-Meridien, New Delhi

CXO Meet 26 July 2019

Shri Susim Banerjee addressing the audience at Eastern India Regional CXO meet 2019



Meeting with National Scheduled Caste Finance Development Corporation (NSFDC) Official

13 September 2019





An awareness program by Shri Sapan Barua Asst. Director, NSFDC at Karigari Bhawan

Finance Committee 17 September 2019



Finance Committee Meeting of IISSSC

Board Meeting 26 September 2019



Governing Council members reviewing the on going and future activities of IISSSC

Rashtriya Ekta Diwas 31 October 2019



National Unity Pledge being taken at IISSSC Karigari Bhawan office, Kolkata



Metal Conclave Seminar at Delhi

21 November 2019



Shri Sushim Banerjee at Panel Discussion in the Metal Conclave Seminar at Delhi



Metal Conclave seminar at Delhi

Indian Steel Industry 28 November 2019



CEO Shri Sushim Banerjee briefing Hon'ble Governor of West Bengal Shri Jagdeep Dhankhar on IISSSC Job Roles and Activities at the conference on Indian Steel Industry: Roadmap for 300 Million Tonnes - Vision 2030



Ms. Varsha Tibrewal Sr. Executive IISSSC, presenting Organization's activities at the conference on Indian Steel Industry: Roadmap for 300 Million Tonnes - Vision 2030



IISSSC Stall at the conference on Indian Steel Industry: Roadmap for 300 Million Tonnes - Vision 2030

Meeting with Electro Steel 9 December 2019





Meeting with Electro Steel to implement RPL training under IISSSC

Board Meeting 27 December 2019



Governing Council members reviewing the on going and future activities of IISSSC

2 January 2020



Assessor orientation programme at Rashrtiya Ispat Nigam Limited (RINL) for Recognition of Prior Learning (RPL) 4.0

A MoU was signed between Rashtriya Ispat Nigam Limited (RINL) & India Iron & Steel Sector Skill Council (IISSSC) to certify yearly 300 regular employees through RPL 4.0 at RINL.



Institute Management Committee (IMC) Meeting 17 January 2020



Institute Management Committee (IMC) meeting was held at Govt. ITI Durgapur to discuss about various activities & Future Plan of IMC

INAUGURATION OF A MODEL OF A TYPICAL STEEL PLANT AT IISSSC, KOLKATA

26 September 2019





A Model of Steel Plant was inaugurated at Indian Iron & Steel Sector Skill Council (IISSSC)

Head Office, Karigari Bhawan, Kolkata, by Mr. P Madhusudan, Chairman IISSSC, in presence
of Mr. Sushim Benerjee, CEO IISSSC and Members of Board of Directors.

SEMINAR & WORKSHOP

Apprenticeship Workshop for TPAs and SSCs 30 May 2019



Shri Rajesh Agrawal, Joint Secretary and CVO, Ministry of Skill Development and Entrepreneurship, addressing the audience about apprenticeship program at India Habitat Centre, New Delhi

Certificate Distribution Ceremony 17 January 2020





Certificate being distributed to RPL 4.0 certified candidates

Seminar on National Apprenticeship Promotion Scheme (NAPS) - 2 21 January 2020



CEO Shri Sushim Banerjee at the Seminar on National Apprenticeship Promotion Scheme (NAPS-2) organised by Paschim Banga Society for Skill Debelopment (PBSSD)

Weld India 2020, Mumbai 7 February 2020

IISSSC participated the Seminar of WELD INDIA 2020 at Mumbai Foreign delegates in front of IISSSC stall



EXHIBITION & ROJGAR MELA

Certificate Distribution Ceremony at JSW, Vijayanagar

17 May 2019





Certificate Distribution Ceremony at JSW, Vijayanagar for RPL 4.0 certified candidates.

Churu Rojgar Mela 8 August 2019



Churu Rojgar Mela.



Candidates are facing interview at Churu Rojgar Mela.

Selection Committee Meeting, Halisahar 13 August 2019





Counselling is going on at Halisahar for National Safai Karamcharis Finance & Development Corporation (NSKFDC) Project.

Selection Committee Meeting Asansol

13 August 2019



Counselling is going on at Asansol for National Safai Karamcharis Finance & Development Corporation (NSKFDC) Project.

Burdwan Kalna Rojgar Mela 20 August 2019





Candidates are facing interview at Burdwan Kalna Rojgar Mela.

EXHIBITION & ROJGAR MELA

Orientation Program

28 August 2019





Orientation program was held at Swami Vivekananda Institute of Science & Technology with IISSSC & Paschim Banga Society for Skill Development (PBSSD)

Surendranagar Rojgar Mela

17 September 2019





Candidates facing interview at Surendranagar Rojgar Mela.

FIT India Plogging 2 October 2019





FIT India Plogging Run initiated by Government of India to celebrate 2nd October 150th Birth Anniversary of our Father of the Nation Mahatma Gandhi, organised by IISSSC & our training partner Merit Research Society.

Bhuranpur Rojgar Mela, Madhya Pradesh

21 November 2019





Bhuranpur Rojgar Mela at our PMKK Centre, Bhuranpur Madhya Pradesh

EXHIBITION & ROJGAR MELA

Kolkata Rojgar Mela

6 December 2019



Kolkata Rojgar Mela at Provash Roy ITI, Amtala



Candidates are facing interview at Kolkata Rojgar Mela



Candidates are registering their name at Kolkata Rojgar Mela

Koppal Rojgar Mela 30 January 2020





Rojgar Mela organized by IISSSC at ICA Edu Skills Koppal Center (Karnataka)

Kaushal Mahotsab & Rojgar Mela, Varanasi (U.P)

12 & 13 February 2020

IISSSC participated in Kaushal Mahotsav & Rojgar Mela, Varanasi Uttar Pradesh. Our stall was attended by VIPS and some eminent personalities.



Hon'ble Minister Dr. Mahendra Nath Pandey-Minister of Skill Development & Entrepreneurship (MSDE) Govt. of India MSDE visiting IISSSC stall and discussing about various activities with IISSSC officials.



Shri Pakori Lal - MP Robertganj, UP at the IISSSC stall



Shri Praveen Kumar - Secretary MSDE interacting with IISSSC official



WORLD SKILLS COMPETITION

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On behalf of IISSSC I want to convey our heartiest congratulations to the winners of World Skill Kazan 2019, Shri S. Aswatha Narayana for wining Gold Medal in Water technology, Shri Pranav Nutalapati for a Silver Medal in Web technology, Shri Sanjoy Pramanik for a Bronze Medal in Jewellery Design and Ms. Shweta Ratanpura for Bronze Medal in Graphic Design and making our Country proud. I wish the winners and participants of Team India World Skills Kazan 2019 all the best in life.

CEO, IISSSC

ACCOLADES





Vijayanagar Works : P. O. Vidyanagar - 583 275, Dist. Ballari, Karnataka, India.

: L27102MH1994PLC152925 Phone : +91 8395 250 120-30 Fax : +91 8395 250 132/142 Website : www.jsw.in

20th May 2019

To,

Mr. Sushim Banerjee, CEO, Indian Iron & Steel Sector Skill Council Kolkata.

Dear Mr. Banerjee,

Thank you for your visit to Vijayanagar to felicitate RPL awardees and interaction with our Senior Executives on the subsequent day. I was told by Mr. Vijay Sinha that the programme went very well and your inspiring words motivated the team.

Indian Iron and Steel Sector Skill Council (IISSSC) is playing key role in building capability for the Steel Sector and we all will continue to support IISSSC in its endeavour to do so.

Consequent upon superannuation of Mr. H. R. Lal, we would like to nominate Mr. Vijay Sinha, Sr. Vice President (HR & Administration), JSW Steel Limited, Vijayanagar to represent in place of Mr. Lal

Thanking you,

Yours faithfully, for JSW Steel Limited

(Dr. Vinod Nowal)

NOC

Dy. Managing Director

Part of O. P. Jindal Group

Regd. Office : JSW Centre, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

: +91 22 4286 1000 : +91 22 4286 3000

ACCOLADES

"I am Soumit Mondal, from the district of Purba Burdwn in West Bengal which is identified as one of the backward region of the State. I have passed H.S. and was keen on joining the Fitter: Leveling alignment balancing. However my family did not want me to leave for my job. I enrolled in the Fitter: Levelling alignment balancing at ICA Edu Skill Private Limited, Kalna PMKK. I was placed in "West Bengal Lottery Stockist Pvt. Ltd!' as a "Marketing Executive":

My effort has not only given shape to my dreams but it has also paved the way for other students in her community to get skilled. Currently I am earning approx. Rs. 8000/- per month and works in the feel of joy & happiness.

This is really remarkable to all of us that a candidate got training & happily working in the Hospitality sector."



Soumit Mondal PMKK, Kalna



Akshay Kumar PMKK, Koppal

"Hello Everyone I am from Ginigera taluk, Koppal district where I live with my Father and Mother and small sister. My Father is farmer. As a farmer it was very hard to take care of family for my father. Being an elder I got an early responsible. I was Diploma dropped Before joining PMKK. Sitting in home with no job was an hectic life I have ever faced. My Mom and Dad were worried about me and my future.

But after joining the skill development at PMKK now I feel happier that I am working in reputed company with a Standard life and I am earning now more than Rs.13000 with extra incentives. And I want to thank PMKVY.

PMKVY is a nice platform for the needy people and to those who are from the poor background. In PMKVY we can learn and also earn, I request everyone to join the PMKVY for living a successful life.

I really thank my PMKK where I am working in the platform where I never imagined. And once again thanks to the PMKK, trainers, and all the Placement Team."

ACCOLADES

I completed Diploma in Automobiles but after completion of engineering I am unable to get a job. After my friend told regarding PMKK and I joined course for Fitter Electronic Assembly. They teached me Soldering, Wiring Safety Rules, about Circuits, Personality Development, Basic computers. Because of these skills which I learned in PMKK I got the job in DCIL. Trainers are also very good. They gave me a job in Tumkur, Karnataka only. Now I am very happy on PMKK and also suggesting my friends to join PMKK.

Thank you Skill India and PMKK



Pavan B L PMKK Tukur, Karnataka



Prathap S S PMKK Tumkur, Kanataka

I am Prathap S S studied Fitter Electronic Assembly in PMKK Tumkur Center, Karnataka. I learned good skills in PMKK Center like Soldering, Wiring, Safety Rules, about Circuits, Personality Development, Basic computers, English, Soft Skills, Typing Master in computer. Because of these skills which I learned in PMKK I got the job in Amazon Pay (Prione). Trainers are also very good they gave me a job in Tumkur only. Now my family and I am also very happy.

Thank you Skill India and PMKK



Contributions from Steel Sector for fighting of the Pandemic

The COVID-19 has been the most globally spread pandemic in the history of the world and has created an unprecedented crisis across the globe. India too has been severely affected by this pandemic. With the Government of India's timely measure of lockdown, India is well on its path to contain the pandemic.

As a responsible industry, Iron and Steel Sector is well aware of its priorities - both in terms of health and safety of its employees and communities, as well as the necessity of continuing the operations of the Plant as safe levels.

Iron and Steel SSC have industry members from both PSUs and Private Business Houses. All the industry members are contributing towards the immediate community and country as well.

In line with the Nation's sustained efforts #IndiaFightsCOVID-19 to contain the outbreak of Corona Virus Iron and Steel Industry has adopted two-pronged approach for country and communities support. While we believe that all industry members including SMEs are doing their part to fight against COVID – 19, some of the gathered information is

Employees, Training Partners of Iron and Steel Sector Skill Council - IISSSC

- In the present situation of combating COVID 19, the employees and training partners of IISSSC are playing a vital role.
- Food packets are being distributed nearly 1000 food packets per day
- Medical Kits are being distributed till date 200 kits have been distributed
- Food kits are being distributed 100 are distributed
- IISSSC is has donated its employees one day salary towards
- IISSSC has contributed Rs 70000
- IISSSC is working with Industry partners to launch eLearning modules in this phase for lockdown

DONATION TO COUNTRY UNDER PMCARES

Tata Steel	INR 500 Crores
NMDC	INR 150 Crores
Steel Authority of India	INR 30 Crores & 1 day salary of employees
Rastriya Ispat Nigam Limited	INR 6.16 Crores
JSW	INR 100 Crores
AM/NS India(Erstwhile Essar Steel)	INR 100 Crores
Shyam Steel	INR 1 Crore to PM Cares and Contributions to state fund also
The employees of India steel sector has donated	INR 515 Crores
JSPL	INR 25 Crores
Vedanta Electro Steel	INR 100 Crores

COMMUNITIES

TATA STEEL:

- 507 Isolation beds and 77 Critical Care Beds with invasive and non-invasive ventilators is in the process of being set-up at TMH, Jamshedpur. 130 Isolation bed facility is already operational at TMH. Similar facilities are created at West Bokaro, Jharia and Nuamundi.
- Mass awareness on COVID-19 through deployment of 10 vehicles equipped to cover proximate Gram Panchayats (located radially outwards from the city of Jamshedpur)
- Playing pre-recorded and customized audio messages (in Ho, Santali, Bengali, Hindi and Odia) on COVID-19 for mass awareness.
- Digital outreach (digitally enabled and structured conversation on COVID-19 with the sarpanch.
- Digital outreach to empower all Sahiyyas / frontline health workers in Kolhan region of Jharkhand.
- Creating temporary 'cash for work' opportunities for men and women within the communities who are
 going to lose their daily income due to key activities like construction, public transportation activities
 coming to a halt.
- Setting up a helpline to deal with stress and anxiety related to the corona outbreak with Jeevan, a
 Jamshedpur based organization which runs suicide helplines.
- Target to provide 50,000 meals per day, So far, meal has been provided to 1900 needy people per day
- Setting up a helpline to deal with stress and anxiety related to the corona outbreak with Jeevan, a Jamshedpur based organization which runs suicide helplines

JSW

- To source and import Ventilators for immediate use in all healthcare facilities across the country and to fund Testing Kits
- Personal Protective Equipment (masks, gloves etc) for health care workers.
- Communities around the JSW Group Facilities will be provided with staples and other essential dietary requirements.
- Conversion of a number of facilities across JSW Group locations, to Isolation Wards, limiting the stress on community hospitals in the areas.

AM/NS (Erstwhile Essar Steel)

- Meals for 5000 people per day
- Augmenting Ambulance Services
- Distribution of food kits to 30000 people

VEDANTA ELECTRO STEEL

- Running active awareness campaigns and sanitisation drives
- Regularly feeding daily wage construction workers stuck in and around the city since lockdown.
- Supporting with 7000 facemasks, 2000 Soaps, and 200 Litres of sanitizers

SAIL - Minimum Common Implementation Program

- Upgrading of medical facilities with isolation wards and ventilator kits
- Sanitization of places prone to public gatherings like guest houses, markets areas, places of public congregation etc.
- Extensive sanitization in township and giving confidence to employees for coming for their essential duty.
- Social distancing norms have been set up and residents have been asked to follow them religiously inside the township and hospital. Norms are also being adhered during community services.
- Distribution of food packets
- Adoption of villages and periphery development and sanitization process

GLIMPSES OF SOME WORK DONE



Food kits are being distributed to the needy people (by Anshika Technical Institute, Training partner of IISSSC)



Preparation of meal to be distributed (by Anshika Technical Institute, Training partner of IISSSC)



Packaging of food kits for needy (by Anshika Technical Institute, Training partner of IISSSC)



Mass awareness on COVID-19 through billboards



Mass awareness on COVID-19 through deployment of vehicles

INDIAN IRON AND STEEL SECTOR SKILL COUNCIL

KOLKATA

Karigari Bhawan, 5th Floor, Room No. 509, Plot No. B/7, Action Area - III, Near Hazra Kalibari, Newtown, Kolkata - 700160 Ph.: 033 2324 7559 / 60 / 61

NEW DELHI

The Great Eastern Centre, Awfis Space Solutions, (GESCO), 70, Behind IFCI, Tower, Nehru Place, Delhi 110019

RANCHI - JHARKHAND

IISSSC,1st Floor, Work Studio, JD Corporate Tower, Main Road, Ranchi - 834001

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